



NEW MINIMUM WAGE ORDER FOR DOMESTIC WORKERS ISSUED IN CENTRAL VISAYAS



RTWPB-VII, led by DOLE Regional Director Lilia A. Estillore, approved Wage Order No. ROVII-DW-04 increasing the monthly minimum wage of kasambahays by P500 in all areas.

A total of 107,931 domestic workers are expected to benefit from a wage increase after the NWPC affirmed a new wage order issued by RTWPB-VII.

RTWPB-VII motu proprio issued Wage Order No. ROVII-DW-04 on 18 April 2024, increasing the monthly minimum wage of kasambahays, including approximately 15,099 domestic workers who are in live-in arrangement, by P500 in all areas.

The monthly wage rate for chartered cities and first-class municipalities in the region will now be P6,000 and P5,000 for other municipalities.

In accordance with existing laws and procedures, the wage order was submitted to the NWPC for review and was affirmed on 22 April 2024. The wage order was published

on 25 April 2024 and took effect on 11 May 2024 or fifteen days from its publication.

The increase considered the results of the survey and public hearings conducted, as well as the needs of domestic workers and their families, the employer's capacity to pay and the existing socio-economic conditions in the region. The public hearing was conducted on 07 April 2024 in Minglanilla, Cebu.

RTWPB-VII shall undertake information campaigns to ensure compliance with the new wage order.

The last wage order for domestic workers in the region was issued on 24 May 2022 and became effective on 14 June 2022.

RTWPB-IVB enlightens Punong Barangays on new wage order for domestic workers

Atty. Grace Lyn Pantaleon, RTWPB-IVB Board Secretary, discussed Wage Order No. RB-MIMAROPA-DW-04 during the DOLE MIMAROPA Kasambahay Advocacy for Punong Barangays of Marinduque 1st District on 17 April 2024, at the Convention Center in Boac, Marinduque.

Atty. Pantaleon expounded the salient features of the new wage order, highlighting the importance of ensuring fair

compensation and labor rights for domestic workers.

In her message, Atty. Pantaleon emphasized the crucial role of barangay officials in the barangay registration of kasambahays. She stressed the importance of stakeholder engagement to promote inclusivity and social justice through active participation in public consultations and hearings to determine minimum wage for kasambahays.

CSC recognizes NWPC-EA's collective negotiation agreement



Director Mira Michelle A. Brazil of Civil Service Commission-NCR-Bangko Sentral Field Office presents to NWPC the Certificate of Registration for Collective Negotiation Agreement No. 2943.

The NWPC-Employees Association (EA) received a Certificate of Registration for its Collective Negotiation Agreement (CNA) No. 2943 from the Civil Service Commission (CSC) during the NWPC flag-raising ceremony on 22 April 2024.

Director Mira Michelle A. Brazil from the CSC National Capital Region-Bangko Sentral ng Pilipinas Field Office turned over the Certificate of Registration to NWPC Executive Director Maria Criselda R. Sy and to EA-President Michelle Irish D. Mackay. CSC Human Resource Specialist Mr. George David was also present during the awarding of the certificate.

CNA is a contract negotiated between the EA and the

NWPC management providing for the improvement of employment terms and conditions not fixed by law. CNA No. 2943, effective from 06 December 2023 to 05 December 2024, grants benefits including bonuses and other privileges for NWPC employees.

The CSC issues certificate of registration to the accredited employees' organization only after an evaluation and review of the CNA. Once issued with certificate of registration, the negotiating unit enjoys the privileges of "no challenge to accreditation," and "no certification election."

Executive Director Sy thanked the CSC for personally awarding the EA the said certificate. "It shows their commitment that the CNA is a powerful tool in improving workplace relations between and among workers in government. May this be an instrument for us to remember that cooperation, collaboration, and respect are important as we perform our function as a Civil Service," she said.

Director Brazil commended NWPC and EA for successfully instituting CNA No. 2943. "This is a very good sign that the management and EA have a very good relationship," Director Brazil said.

EA President Mackay credited the success of the CNA to the harmonious relationship of the bargaining unit to the NWPC management. "We value mutual respect," she said, adding that this harmony is visible in EA's joint programs.

RTWPB-X holds service quality trainings for logistics players, hotels and restaurants

The RTWPB-X conducted service quality trainings for logistics industry players in Iligan City on 18 April 2024, and for the Industry Tripartite Council (ITC) for hotels and restaurants in Misamis Oriental on 19 April 2024.

RTWPB-X partnered with the Department of Trade and Industry–Lanao del Norte in providing service quality training to logistics players.

For the ITC for hotels and restaurants in Misamis Oriental, RTWPB-X collaborated with the DOLE–Misamis Oriental Provincial Field Office and the Cagayan De Oro Hotels and Restaurants Association.

Orientation on the new minimum wage for workers in private establishments and domestic workers, and the revised Implementing Rules and Regulations for the Service Charge Law was also conducted.



RTWPB-X facilitates service quality trainings for logistics industry players, hotels and restaurants.

Service Quality is part of the productivity toolbox training to provide quality management intervention by using prescribed tools and techniques in developing creative solutions to reduce errors in service.

NWPC tapped for labor law seminars for PUV Modernization



NWPC representatives discuss wage laws and concepts to transport cooperatives.

The NWPC was tapped for a series of labor law seminars for transport cooperatives under the partnership of DOTr-Office of Transport Cooperatives (OTC) and the DOLE-Bureau of Working Conditions (BWC).

University of the Philippines, Quezon City, while the last seminar was conducted at CWI Corporate Center in Diliman Quezon City. Each batch was attended by approximately 100 participants.

The series of seminars equipped general managers, human resource officers and personnel of transport cooperatives with fundamental knowledge on labor laws, particularly wages, general labor standards, occupational safety and health standards, and post-employment concerns. Resource speakers from NWPC, BWC, and Employees' Compensation Commission discussed the topics.

Ms. Rosanna L. dela Cruz and Mr. Franz Allan Visitation of NWPC discussed the concepts and laws on wage determination, wage distortion, wage exemption, and facility evaluation. They also discussed the Annual Establishment Report on Wages.

The series started on March 20 and was followed by two (2) sessions last April 17, and April 24, 2024. The first two were held at the UP National Center for Transport Studies,

New RTWPB-XI employer sector representative takes oath



Secretary Bienvenido E. Laguesma leads the oath-taking of Dr. Roland T. Suico as the new RTWPB-XI Board Member representing the employer sector.

Dr. Roland T. Suico, the newly appointed RTWPB-XI Board Member representing the employer sector, took his oath before Secretary Bienvenido E. Laguesma at the DOLE Central Office in Intramuros, Manila on 22 April 2024.

Dr. Suico is a seasoned professional with extensive experience in accounting, human resource management, organizational development, and the academe. He holds

key positions in numerous professional organizations.

Dr. Suico's appointment completes the composition of the RTWPB-XI board membership. Pursuant to Republic Act No. 6727 or the Wage Rationalization Act, the Regional Boards shall be composed of the DOLE Regional Director as Chairperson, NEDA and DTI Regional Directors as Vice Chairpersons, and two (2) representatives each from the employer and labor sectors.

MINIMUM WAGE RATES as of April 31, 2024		
Region	Wage Order	Highest Rate
NCR	NCR-24	P610
CAR	CAR-22	P430
Region I	RB 1-22	P435
Region II	RTWPB 2-22	P450
Region III	RBIII-24	P500
Region IVA	IVA-20	P520
Region IVB	RB-MIMAROPA-11	P395
Region V	RBV-21	P395
Region VI	RBVI-27	P480
Region VII	ROVII-24	P468
Region VIII	RB VIII-23	P405
Region IX	RIX-22	P381
Region X	RX-22	P438
Region XI	RB XI-22	P462
Region XII	RB XII-23	P403
Region XIII	RXIII-18	P370



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