

QUARTERLY PHYSICAL REPORT OF OPERATION
As of June 30, 2024

Department : Department of Labor and Employment (DOLE)
 Agency : National Wages and Productivity Commission
 Operating Unit : Central Office
 Organization Code (UACS) : 16 006 0100000

Particulars	UACS CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of 06/30/2024	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	310100000000000												
OO : Capacity of MSMEs to implement productivity improvement program enhanced													
Outcome Indicators													
1. Percentage of trained MSMEs with productivity improvement program/action plan		-	5%	30%	15%	50%	-	17%	-	-	17%	(33%)	Accomplishment: 17% or 748 of 4,322 MSMEs trained with PIP/action plans implemented
2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes		-	-	6%	8%	14%	-	5%	-	-	5%	(9%)	2024 Revised Target: 21% Accomplishment: 5% or 68 of 1,280 PBIS Installed Variance as of 06/30/2024: (16%)
Output Indicators													
1. Number of MSMEs trained/oriented		3,200	4,800	6,400	1,600	16,000	6,654	15,613	-	-	22,267	6,267	2024 Revised Target: 20,000 Accomplishment: 22,267 (111%) MSMEs trained/oriented Variance as of 06/30/2024: 2,267
2. Percentage of clients who rated training/technical services as satisfactory or better		98%	98%	98%	98%	98%	100%	99%	-	-	99%	1%	Accomplishment: 99% or 5,467 of 5,468 respondents rated training/technical services as satisfactory or better
3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes		-	140	420	720	1,260	376	902	-	-	1,280	(0)	2024 Revised Target: 1,520 Accomplishment: 1,280 (84%) MSMEs provided with technical assistance on designing PBIS Variance as of 06/30/2024: (240)
WAGE REGULATORY PROGRAM	320100000000000												
OO : Fair and reasonable minimum wages in accordance with law ensured													
Outcome Indicators													
1. Percentage of wage rates above the poverty threshold		75% (2021 PT); 100% (2018 PT)	60% (2021 PT); 100% (2018 PT)	60% (2021 PT); 100% (2016 PT)	60% (2021 PT); 100% (2018 PT)	60% (2021 PT); 100% (2018 PT)	76.3% (2021 PT); 100% (2018 PT)	80.4% (2021 PT); 100% (2018 PT)	-	-	80.4% (2021 PT); 100% (2018 PT)	20.4% (2021 PT); (0) (2018 PT)	2024 Revised Target: 80% (2021 PT) Accomplishment: 80.4% or 37 of 48 wage rates above the 2021 poverty threshold; 100% of the 46 wage rates above the 2018 poverty threshold Variance as of 06/30/2024: (0)

Particulars	UACS CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of 03/31/2024	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
2. Percent of appealed cases on wage orders/ complaint cases resolved within the reglementary period/process cycle time of 60 days		98%	98%	98%	98%	98%	-	-	-	-	-	-	No appeals
Output Indicators													
1 Number of clients reached thru advocacy services		70,000	105,000	105,000	70,000	350,000	237,869	137,505	-	-	375,374	25,374	2024 Revised Target: 400,000 Accomplishment: 375,374 (94%) clients reached thru advocacy services Variance as of 06/30/2024. (24,626)
2. Number of wage orders issued, as necessary		as necessary	as necessary	as necessary	as necessary	as necessary	4	2	-	-	6	-	Accomplishment: 2 Wage Order for private establishments issued, and 4 Wage Orders for domestic workers issued
3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application		98%	98%	98%	98%	98%	100%	-	-	-	100%	2%	Accomplishment: 100% of 8 wage applications disposed

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Date: 11 July 2024

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Executive Director IV

Date: 11 July 2024

QUARTERLY PHYSICAL REPORT OF OPERATIONS
2nd Quarter of 2024

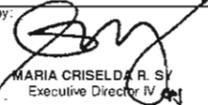
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Revision 0
17 August 2015

Department: Department of Labor and Employment
Agency: National Wages and Productivity Commission
Operating Unit: Central Office
Organization Code (UACS): 16 008 0100000

Particulars	UACS CODE	Physical Targets					Physical Accomplishments		Remarks as of 30 June 2024
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total 7 = (3+4+5+6)	1st Quarter	2nd Quarter	
1	2	3	4	5	6	7	8	9	10
ORGANIZATIONAL OUTCOME 1: Capacity of MSMEs to implement productivity improvement program enhanced	301000000								
Enterprise Productivity Improvement Program									
1. Productivity Toolbox: Training and Orientation (to improve workers' capacity and enterprise competitiveness)		4,000	6,000	6,000	4,000	> 20,000 MSMEs oriented/trained	> 6,654 (33%) MSMEs oriented/trained with 9,383 participants	> 15,613 (78%) MSMEs oriented/trained with 9,383 participants	> 22,267 (111%) MSMEs oriented/trained with 27,728 participants
		3,200	4,800	4,600	3,200	> 16,000 MSMEs oriented	> 5,135 (32%) MSMEs benefited from productivity orientations with 7,708 participants	> 12,810 (80%) MSMEs benefited from productivity orientations with 14,596 participants	> 17,945 (112%) MSMEs benefited from productivity orientations with 22,306 participants
		800	1,200	1,200	800	> 4,000 MSMEs trained	> 1,519 (38%) MSMEs benefited from productivity trainings with 1,675 participants	> 2,803 (70%) MSMEs benefited from productivity trainings with 3,747 participants	> 4,322 (108%) MSMEs benefited from productivity trainings with 5,422 participants
		-	400	1,000	600	> 50% of MSMEs trained with PIP/action plans implemented	> Scheduled for implementation by Q2-Q4 2024	> 17% or 748 of 4,322 MSMEs trained with PIP/ action plans implemented	> 17% or 748 of 4,322 MSMEs trained with PIP/ action plans implemented
		-	-	-	160	> 160 MSMEs successfully implemented its PIP/Action Plans (Terminal Reports)	> Scheduled for implementation by Q4 2024	> Scheduled for implementation by Q4 2024	> Scheduled for implementation by Q4 2024
		96%	98%	96%	98%	> 98% of the respondents rated the training services as satisfactory or better	> 100% of 1,965 respondents rated the training services as satisfactory or better	> 99% or 3,682 of 3,683 respondents rated the training services as satisfactory or better	> 99% or 5,647 of 5,648 respondents rated the training services as satisfactory or better
2. Technical Assistance on designing productivity performance-based incentive schemes (Tier 2)		160	600	600	160	> 1,520 establishments provided with technical assistance on designing/formulation of productivity/performance-based incentive schemes	> 378 (25%) establishments provided with technical assistance on designing/ formulation of productivity/performance-based incentive schemes	> 902 (59%) establishments provided with technical assistance on designing/ formulation of productivity/performance-based incentive schemes	> 1,280 (84%) establishments provided with technical assistance on designing/ formulation of productivity/performance-based incentive schemes
		-	-	200	120	> 320 or at least 21% of the total number of establishments provided with technical assistance have installed/enhanced productivity/performance based incentive schemes	> Scheduled for implementation by Q3-Q4 2024	> 68 of 1,280 (5%) establishments provided with technical assistance have installed/enhanced productivity/ performance-based incentive schemes	> 68 of 1,280 (5%) establishments provided with technical assistance have installed/enhanced productivity/ performance-based incentive schemes
		-	-	-	96	> 96 establishments with productivity/performance based incentive schemes documented	> 1 (1%) establishment with productivity/performance based incentive schemes documented	> 34 (35%) establishments with productivity/performance based incentive schemes documented	> 35 (36%) establishments with productivity/performance based incentive schemes documented
3. Development of Productivity Modules									
a. Developed three (3) new modules 1) Operations Management 2) Improving Productivity through Effective Cash Flow Management 3) Better Mental Health for Better Productivity		x	x	x	EO Dec	> Three (3) new modules developed	> Ongoing development of three (3) new modules 1) Operations Management 2) Improving Productivity through Effective Cash Flow Management 3) Better Mental Health for Better Productivity	> Ongoing development of three (3) new modules 1) Operations Management 2) Improving Productivity through Effective Cash Flow Management 3) Better Mental Health for Better Productivity	> Ongoing development of three (3) new modules
4. Provided technical assistance in the conduct of Productivity Training Programs, as requested by RBs and/or other partner agencies		x	x	x	x	> Demand Driven	> Provided nine (9) technical assistance in the conduct of Productivity Training Programs 1) 7S of Good Housekeeping-Records Management at the NLRC Central Office (Jan 30) 2) Learning Session on Social Media Marketing (Jan 31) 3) 7S of Good Housekeeping at BWC (Feb. 20) 4) Quezon Province Coconut Industry Tripartite Council and Strategic Compliance Plan (Feb 27-28) 5-6) Productivity Improvement Program - BWC/DOLE Regional Offices (March 13 and 20) 7-8) Acted as resource speaker during the Orientation on DOLE-AMP Guidelines (March 07 & June 20) 9) Design Thinking - Valenzuela City (March 19)	> Provided eight (9) technical assistance in the conduct of Productivity Training Programs 1) Design Thinking - Valenzuela City (April 03) 2) Learning Session on An Approach to a Productive Career Choice (April 03) 3) Inventory Management in RTWPB-NCR (April 17) 4-5) BCRP during the BWSC DILEEP Program (April 04 & 05) 6) Green Productivity in RTWPB-CAR (April 30) 7) 7S of Good Housekeeping - Office of the President (May 02) 8) Service Quality in RTWPB-Caraga (June 14) 9) Design Thinking in RTWPB-XI (June 25)	> Provided seventeen (18) technical assistance in the conduct of Productivity Training Programs
5. 2024 National Productivity Conference (NPC)		x	x	x	EO Dec	> One (1) event conducted	> Ongoing conduct of pre-NPC activities: - Prepared and submitted concept note & brief on Artificial Intelligence and Digitalization - Prepared proposals on NPC theme topic, resource speakers, topics, and venue > Presented initial presentation to the PRS Directorate the draft concept note on the 2024 NPC (14 Feb 2024)	> Ongoing conduct of pre-NPC activities: - Signed concept note on 25 June 2024 - Conducted initial meetings with speakers for NPC (May 06, 10, June 06, 11, and 13)	> Confirmed 4 speakers
6. Workers and Enterprise Productivity Improvement		x	EO March	-	-	> Mindanao Productivity Project Portfolio developed	> Chaired the meeting on the Project Portfolio on Productivity Initiatives for Workers and Enterprises in the Mindanao Cluster at the Occupational Safety and Health Center (Jan 29) > Prepared and provided RTWPBs from Mindanao a copy of the macroeconomic indicators for their region, as reference in crafting their portfolio (February 14) > Submitted report on Final Project Portfolio on Productivity Initiatives for Workers and Enterprises (Feb 22) > Conducted workshop and assessed submissions on Final Mindanao Productivity Project Portfolio (March 05) > Submitted enhanced productivity project portfolio (March 20)	> RTWPBs IX, X, XI, XII, and XIII discussed with partner agencies and organizations concerned the identification of potential beneficiaries and development of specialized modules for the identified industries. > RTWPBs IX, X and XI executed a Memorandum of Understanding with partner agencies. > Developed the monitoring form.	
		x	EO March	-	-	> Assessment for Productivity Project Portfolio in Luzon and Visayas conducted	> Submitted report on Productivity Portfolio Assessment and Project Teams (Feb 22) > Conducted workshop and assessed submissions on Productivity Portfolio Assessment (Luzon and Visayas Cluster) (March 05) > Submitted enhanced productivity project portfolio (March 20) > Prepared and provided RTWPBs from Luzon and Visayas a copy of the macroeconomic indicators for their region, as reference in crafting their portfolio (January 19)	> Developed the monitoring form.	

Particulars	UACS CODE	Physical Targets				Total	Physical Accomplishments		Remarks as of 30 June 2024
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		1st Quarter	2nd Quarter	
7. Collaboration with BWC		x	x	x	x	> Attended meetings or provided comments/inputs on TAV-FE related documents, as necessary	> Conducted an interview with Supervising LEO Engr. Robert Chavez of PAPAMAMARISAN DOLE Field Office in coordination with RTWPB NCR during the conduct of TAV (Feb 29)	> NWPC had a face-to-face meeting with Director Atty. Alvin Curada and the BWC team in January 2024. During the meeting, an agreement was reached that the DOLE ROs would kick-off activities and invite the RTWPBs to offer productivity-related services. Additionally, the NWPC has provided basic e-learning material on productivity to BWC.	
ORGANIZATIONAL OUTCOME 2: Fair and reasonable minimum wages in accordance with law ensured									
Wage Regulatory Program									
1. Minimum Wage Setting									
a. Tier 1									
1) Monthly TTWS regional monitoring report		3	3	3	3	> Twelve (12) reports prepared	> 3 reports prepared	> 6 reports prepared	
2) Quarterly socio-economic narrative report		1	1	1	1	> Four (4) reports prepared	> 1 report prepared	> 2 reports prepared	
3) Issuance of Wage Orders		As necessary	As necessary	As necessary	As necessary	> Wage order issued, as necessary	> 1 wage order issued WO No. RXI-22 issued on 13 Feb 2024	> 2 wage orders issued	
> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary		x	x	x	x	> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary	> 0 wage consultation 1 public hearing conducted	> 3 wage consultations conducted 2 public hearings conducted	
4) Percentage of number of minimum wage rates (MWRs) above poverty threshold (PT):									
> 100% of MWRs above the 2018 PT		x	x	x	100%	> 100% of MWRs above the 2018 PT	> 100% or 46 of 46 MWRs above the 2018 PT	> 100% or 46 of 46 MWRs above the 2018 PT	
> 75% of MWRs above the 2021 PT		x	x	x	75%	> 75% of MWRs above the 2021 PT	> 78.2% or 36 of 46 MWRs above the 2021 PT	> 80.4% or 37 of 46 MWRs above the 2021 PT	
6) Issuance of Wage Orders for Domestic Workers		As necessary	As necessary	As necessary	As necessary	> Wage order for domestic workers issued, as necessary	> 3 wage orders for domestic workers issued WO No. RB-VA-DW-04 issued on 22 Jan 2024 WO No. RXI-DW-03 issued on 13 Feb 2024 WO No. RBIII-DW-04 issued on 04 Mar 2024	> 4 wage orders for domestic workers issued	
> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary		x	x	x	x	> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary	> 1 wage consultation conducted 3 public hearings conducted	> 1 wage consultation conducted 5 public hearings conducted	
7) Issuance of Wage Advisory		As necessary	As necessary	As necessary	As necessary	> Wage advisory issued, as necessary	> No wage advisory issued	> No wage advisory issued	
b. Facility Evaluation (FE)		100%	100%	100%	100%	> 100% of requests with complete supporting documents acted upon within the prescribed 35-day process cycle time	> 100% of 19 requests for technical assistance on Facility Evaluation (FE) with complete supporting documents acted upon - 13 (68.4%) FE Orders issued - 6 pending applications still within the 35-day PCT	> 100% of 33 requests for technical assistance on Facility Evaluation (FE) with complete supporting documents acted upon - 20 (100%) FE Orders issued (including 6 pending applications from the previous quarter)	
c. Time and Motion Studies (TMS)		100%	100%	100%	100%	> 100% of requests with complete supporting documents acted upon within the prescribed 35-day process cycle time	> 100% of 9 requests for technical assistance on Time & Motion (TMS) with complete supporting documents acted upon - 7 (77.8%) orders issued - 2 pending applications still within the 35-day PCT - 2 were withdrawn	> 100% of 13 requests for technical assistance on Time & Motion (TMS) with complete supporting documents acted upon - 2 (68.67%) orders issued - 1 pending application still within the 35-day PCT - 4 were withdrawn	
d. D.O. 118-12 (Bus)		100%	100%	100%	100%	> 100% of requests acted within 10 days from receipt of complete supporting documents	> 100% of 53 applications/ requests with complete documents acted upon - 49 Orders issued - 1 returned due to non-compliance - 3 awaiting RD's approval/order issuance	> 100% of 63 applications/ requests with complete documents acted upon - 133 Orders issued - 1 returned due to non-compliance - 1 awaiting RD's approval/order issuance	
2. Wage Exemption Application									
a. Resolution on Wage Exemption Applications		98%	98%	98%	98%	> Achieved 98% disposition rate on application for exemption filed with RBs within the 45-day reglementary period	> 100% of 13 applications for wage exemption received and resolved within the 1st Quarter - 1 application was filed before the RTWPB-IVA on 22 November 2023, with a prescribed 45-days for a Resolution, dated until 06 January 2024. The application was resolved on 22 February 2024, 47 days after the reglementary period	> 100% of 13 applications for wage exemption received and resolved within the 1st Quarter (RBs 1, 4A, 6, and 7)	
b. Report on Status of Wage Exemption Applications submitted to NCMB		3	3	3	3	> 12 reports every year, submitted every end of the month	> 3 reports submitted to NCMB 01: Jan 30, Feb 27, and Mar 26	> 6 reports submitted to NCMB	
3. Appeals on Wage Orders and Wage Exemption Applications		98%	98%	98%	98%	> Achieved 98% disposition rate on appeal on wage orders and exemption cases within the 60-day	> No applications received	> No applications received	
4. Advocacy and Information Services									
a. Tamang Kaalaman sa Kita at Kakayanan		80,000	120,000	120,000	80,000	> 400,000 clients reached thru advocacy services	> 171,331 (43%) clients reached thru advocacy services - 3,646 public information assistance - 36,240 IEC materials - 9,651 wage clinics/seminar/public fora - 121,794 mass media Note: Updated based on NWPC Office Order No. 18, Series of 2024 - Clarificatory Advisory on the Submission of T3K Report dated 04 July 2024	> 307,486 (77%) clients reached thru advocacy services - 6,815 public information assistance - 68,209 IEC materials - 20,529 wage clinics/seminar/public fora - 90,079 mass media Note: Updated based on NWPC Office Order No. 18, Series of 2024 - Clarificatory Advisory on the Submission of T3K Report dated 04 July 2024	
b. Usapang 2Ps 4.0		6	10	10	6	> Thirty-two (32) Usapang 2Ps 4.0 conducted	> 37 (116%) Usapang 2Ps 4.0 conducted benefiting 2,199 firms with 2,595 participants	> 75 (234%) Usapang 2Ps 4.0 conducted benefiting 3,998 firms with 4,397 participants	
c. Digital Platforms		x	x	x	x	> 1.6M clients reached thru digital platforms (Accumulated FB reach)	> 1.8M clients reached thru digital platforms (Accumulated FB reach)	> 2.9M clients reached thru digital platforms (Accumulated FB reach)	
		98%	98%	98%	98%	> 98% of respondents rated the frontline services as satisfactory or better	> 100% or 731 respondents rated the frontline services as satisfactory or better with a response rate of 96% (731 out of 763)	> 100% or 514 respondents rated the frontline services as satisfactory or better with a response rate of 96% (514 out of 519)	
5. Learning Sessions		3	3	3	3	> 12 Learning Sessions on wages, productivity, and labor market-related topics/concerns conducted	> Conducted four (4) Learning Sessions 1) Social Media Marketing (Jan 31) 2) General Labor Standards (Feb 15) 3) Correcting Wage Distortion (Feb 28) 4) Promoting Gender Equality and Safe Spaces in the Workplace (March 14)	> Conducted ten (10) Learning Sessions 1) Productive Career Choice 2) Handling Administrative Cases 3) Post-Employment and other related concerns 4) Productive Senior Citizen: Priority Rights and Privileges 5) The Role of Mental Health in Productivity and Worker's Engagement 6) General Labor Standards/DOLE Related Issues	

Particulars	UACS CODE	Physical Targets					Physical Accomplishments			Remarks as of 30 June 2024
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter		
6. Research studies/technical papers/reports on wages and productivity as bases for sound policy formulation/recommendation		100%	100%	100%	100%	> 100% of clients who accomplished the CSM evaluation form rated learning sessions as satisfactory or better with at least 80% of clients accomplished the CSM evaluation form	> 100% of 1,654 respondents rated the learning sessions as satisfactory or better with a response rate of 100%	> 100% of 464 respondents rated the learning sessions as satisfactory or better with a response rate of 100%	> 100% of 2,118 respondents rated the learning sessions as satisfactory or better with a response rate of 100%	
a. Review and Analysis of Regional Minimum Wage Structures		x	x	x	x	> Report submitted (WPRD)	> Prepared concept note and budget requirements > Initial draft prepared	> Reviewed, presented, revised, and submitted the paper with enhancements to the recommendations of the study. Instructions from the Commission have also been integrated into the document. > Prepared presentation materials per region on the results of the study		
b. Updating of the Family Living Wage Framework <i>Note: To be conducted by a third-part expert</i>		x	x	x	x	> Report submitted (WPRD)	> Attended meeting with consultant, Dr. Michael Abrijo (March 22) > Prepared and submitted the following: - Initial FIES data supplied to the consultant - Ongoing preparation of the contract for consultancy services	> Prepared the documents for the engagement of the consultant (Job Request, Terms of Reference, and Justification Letter)	> Continuing initiative - in constant contact with the consultant for confirmation of engagement	
c. Benchmarking of Singapore's Progressive Wage Model		x	x	x	x	> Report submitted (WPRD)	> Drafted list of possible respondents on the conduct of local group discussion > Developed FGD questions > Continuously coordinated with BLR for the updated directory of construction industry RTIPC > Attended NWP-C-TESDA Exploratory Meeting and prepared action points > Evaluated TESDA's Payscale Study in TVET related Qualifications > Prepared matrix of occupations with corresponding TR & Skills in the construction industry	> Drafted letter for stakeholders requesting for inputs/data for the proposed career progression in the construction industry > Checked/reviewed members of CITC > Coordinated with TESDA on Training Regulations > Presented the initial results/findings of the study during the Commission Meeting in Baguio City	> Continuing initiative	
d. Amendment of RA 6971 or the Productivity Incentives Act <i>Note: The amendment of RA 6971 relies on the decision/s from the legislatures.</i>		x	x	x	x	> Position papers submitted upon request (PPRD)	> Prepared and submitted the following: - latest draft on RA 6971 amendments (SBN 1333) - technical note on appropriation provision options, including the source of initial funds through DOLE LEES and AMP - technical note on feasible budget sources for the implementation of SBN 1333	> Provided clean matrix of the appropriations clause proposals for the SBN 1333 based on the finalized and most recent technical notes > Coordinated with HOCCLE on the endorsement of letter response re statistics related to minimum wage		
e. Review of the criteria and mechanics of the Productivity Olympics (PO)		x	x	x	EO Dec	> Manual submitted (PPRD)	> Ongoing conduct of review and research > Prepared and submitted the following: - Concept note on the review of CMG - Memo - Response to Board Resolution No. 002-2023 of RB-VIII, Regions on the evaluation results of the 2023 PO entries, Response to RB-IVB - Office Order on TWG for the Review of Criteria, Mechanics and Guidelines - Guidebook and Comparative Matrix of CMG	> Signed memo on 25 June 2024 re RBs Consultation on the 2025 Proposed CMG for 2025 PO Review > Revised PO criteria on innovation		
7. Commission Meeting		x	-	-	-	> Calendared agenda items (RALD)	> Held three (3) Commission Meetings with the following agenda items: 1) 31 January 2024 Commission Meeting - Wage Order No. RB-IVA-DW-04; and - Competency-based Wage Schemes for Domestic Workers. - Results of the 2021/2022 Rider Module to ISLE on Enterprise Productivity (PIPGS and WFH) 2) 16 February 2024 Commission Meeting - Wage Order No. RB XI-22; - Wage Order No. RB XI-DW-03; and - Results of the 2022 Annual Establishment Report on Wages. 3) 12 March 2024 Commission Meeting - Wage Order No. RBII-DW-04 - Resolution on RTWPS VIII's office space transfer	> Held three (4) Commission Meetings with the following agenda items: 1) 22 April 2024 Commission Meeting - Wage Order No. ROVII-DW-04; - Updates on the 2023 Annual Establishment Report on Wages Online System - Position Paper of the General Santos City Chamber of Commerce and Industry, Inc. on the Proposed P100 Legislated Wage Hike 2) 06 May 2024 Commission Meeting - Ageing of Wage Orders - NWP-C Resolution No. 02, Series of 2024 Directing the Regional Tripartite Wages and Productivity Boards to Commence Timely Review of Minimum Wages 3) 23 May 2024 Commission Meeting - Review of the Omnibus Rules on Minimum Wage Determination to maintain a regular and predictable schedule of wage review, issuance, and effectivity; - Resolution Urging the RTWPS to Observe Regular Review of Wage Classifications to Ensure Consistency with Socio-Economic Demographics - Update on the Research: "Benchmarking of Singapore's Progressive Wage Model" - Updates on the following: a) Public Hearing on National Minimum Wage Bills at the House of Representatives; b) Actions Taken on the Instruction of the President regarding Minimum Wage Review Process; and c) New Appointments and Current Status of Sectoral Representatives 4) 28 June 2024 Commission Meeting - Wage Order No. NCR-25	> Seven (7) Commission Meetings	
FINANCIAL MANAGEMENT										
1. Workshop on Financial Management		x	-	-	-	> Workshop conducted	> Workshop on financial management conducted at the Ramada Hotel Manila (Jan 15-19, 2024)			
2. Allotment Utilization		15%	50%	85%	100%	> 100% fund utilization	> 28% allotment utilized as of March 2024 - PS: 21% - MOOE: 35% - CO: 00%	> 51.55% allotment utilized as of June 2024 - PS: 49.50% - MOOE: 56.05% - CO: 00%		
3. Cash Utilization		100%	100%	100%	100%	> 100% cash utilization	> 100% cash utilization	> 99.79% cash utilization		
5. BFAR		1	1	1	1	> 4 quarterly reports submitted to DBM	> Q4-2023 BFAR submitted on 31 January 2024 > For finalization of Q1-2024 BFAR	> Q1-2024 BFAR submitted on 25 April 2024 > For finalization of Q2-2024 BFAR		
INSTITUTIONAL SUPPORT										
1. Gender and Development (GAD) Plan		x	x	x	x	> GAD programs and projects implemented/ conducted	> Conducted a meeting on the status of 2024 GAD commitments via Zoom (March 22)	> The following milestones on GAD have been completed: - Continuous updating of SDD on Sectoral Representatives across 16 RTWPSs (c/o RALD); - Revised 8 ISO forms on training availment to incorporate SDD (c/o TTSD); and, - Continuous implementation of 3 internal policies utilizing gender lens regarding procurement monitoring, equal opportunity on employment, and uniform guidelines (c/o AD)	> PID designed an online GAD Implementation Tracker based on the 2024 GAD Plan and Budget that is updated monthly by the TWG Members of the newly formulated GFPS since April 19 this year.	

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	
NON-CORE INDICATORS									
Support to Operations									
1. Quality Management Systems (QMS) Implementation and OMS Audit		1	1	1	1	> OMS Quarterly Reports on the continual improvements activities and initiatives submitted on or before the 15th day of the month following the reference quarter	> For finalization of the 1st Quarter QMS Progress Report > Passed the 2nd Surveillance Audit by the TUV Rheinland (March 19-21)	> For finalization of the 1st and 2nd Quarters QMS Progress Report	> Submitted the 1st and 2nd Quarters OMS Progress Report to DOLE-FMS on 10 July 2024
2. Planning and Management Information System		1	x	1	1	> CorPlan/MYPA/YEPA conducted	> Conducted 2023 NWPC Year-End Performance Assessment at the NWPC Conference Room (Jan 11) > Conducted 2024 NWPC-RTWPB Planning Exercise in Iloilo City (March 05-06)	> Prepared monitoring form templates in preparation for the Mid-Year Performance Assessment (NWPC-RTWPB, LRPIA, RO, and DOLE-wide)	
a. CorPlan/MYPA/YEPA									
b. Implementation of the 2023 NWPC ISSP		x	x	x	x	> Procurement recommendation and bidding docs prepared	> Purchased additional Microsoft O365 application	> Purchased the following subscriptions: Chabot, Gnomio, Canva (3 accounts), Mentiimeter, AERW Hosting, Envato, e-Prod Hosting, and Firewall	
c. Development of 2024-2026 ISSP							> Participated in the Workshop on the DOLE Digital Roadmap 2026-2028 at the Sequoia Hotel, Parañaque City (March 18-19) > Submitted post-meeting report on the workshop (March 26)	> Included the following applications in the 2024-2026 ISSP: 1) AERW: Hosting and SMTP 2) E-Prod Hosting	
3. Administrative Services									
a. Staff Development Program									
1) In-housed capacity-building events:									
- Organized at the CO-level		x	x	x	x		> 2 internal L&Ds organized 1) CY 2023 Financial Reports Preparation Workshop (January 16-18, 2024) 2) Fire Prevention and Safety Consciousness Lecture Seminar (March 7, 2024)	> 2 internal L&Ds organized 1) Functions of the GAD Focal Point System / GAD Planning and Budget (May 15, 2024) 2) Capacity Development on Leveraging Organizational Department Toward Digitalization (June 26-27, 2024)	
- Conducted at the RB-level		x	x	x	x		> 1 internal L&Ds conducted 1) Run-thru of Improving Productivity through Social Media and Service Quality and Building Customer Advocacy (January 30, 2024)	> 2 internal L&Ds conducted 1) Orientation on Basic Withholding of Taxes (May 31, 2024) 2) Learning Session on Labor Laws and Standards Relative to Waqes and Productivity (June 20, 2024)	
b. Recruitment, Selection, and Placement		x	x	x	x	> Selection and Placement process conducted	> Personnel movement - Newly hired: CO-5 RB-4 - Promoted: CO-1 RB-1 - Separation/Retirement: CO-4 RB-3	> Personnel movement - Newly hired: CO-3 RB-4 - Promoted: CO-1 RB-2 - Separation/Retirement: CO-3 RB-3	
Prepared by:		In coordination with:		Approved by:					
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									08 August 2024