

National Wages and Productivity Commission Indicative Annual Procurement Plan Non-CSE for FY 2025

Code (PAP)	Procurement Project	PMO/ End-User	Is this an Early Procurement Activity? (Yes/No)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (PhP)			Remarks (brief description of Project)
					Advertisement/Posting of IB/REI	Submission/Opening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO	
16-006-01000-03-03	Venue, meals and accommodation	FMD	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	Jan-25	Jan-25	GoP	700,000.00	700,000.00		For the conduct of Year-End Financial Reports Preparation cum Workshop
16-006-01000-03-03	Venue, meals and accommodation	FMD	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	Jul-25	Jul-25	GoP	600,000.00	600,000.00		For the conduct of Mid-Year Financial Assessment Workshop
16-006-01000-04-02	Media Campaign	PID	NO	NP-53.9 - Small Value Procurement	May 25 & Oct 25	N/A	May 25 & Oct 25	May 25 & Oct 25	GoP	200,000.00	200,000.00		Conduct of radio and TV gusesings/plugs and press
16-006-01000-04-02	Publication of annual report	PID	NO	NP-53.9 - Small Value Procurement	Jun-25	N/A	Jun-25	Jun-25	GoP	100,000.00	100,000.00		Printing of annual report
16-006-01000-04-02	Postage/Courier Services	PID	NO	NP-53.9 - Small Value Procurement	Apr., Nov., Dec. 2025	N/A	Apr., Nov., Dec. 2025	Apr., Nov., Dec. 2025	GoP	50,000.00	50,000.00		Fee for postage and courier
16-006-01000-04-02	Brochures/Flyers	PID	NO	NP-53.9 - Small Value Procurement	Sep-25	N/A	Sep-25	Sep-25	GoP	15,000.00	15,000.00		Development of corporate IEC materials such as brochures, flyers and the like
16-006-01000-04-02	Development of promotional materials/ corporate giveaways	PID	NO	NP-53.9 - Small Value Procurement	June 25 & Nov 25	N/A	June 25 & Nov 25	June 25 & Nov 25	GoP	600,000.00	600,000.00		Development and purchase of corporate giveaways for events/activities conducted
16-006-01000-04-02	Development of Audio Video Presentation	PID	NO	NP-53.9 - Small Value Procurement	Jul-25	N/A	Jul-25	Jul-25	GoP	50,000.00	50,000.00		Develpment and editing of corporate and other AVPs for the purpose of promoting incomes, wages and productivity
16-006-01000-04-02	DOLE CorPlan/MYPA	PID	NO	NP-53.9 - Small Value Procurement	Jul 25 & Dec 25	N/A	Jul 25 & Dec 25	Jul 25 & Dec 25	GoP	100,000.00	100,000.00		Venue, meals and accommodation during the conduct of DOLE Corplan/MYPA
16-006-01000-04-02	CO Corplan/MYPA (venue, meals and accommodation)	PID	NO	NP-53.10 Lease of Real Property and Venue	Jul 25 & Dec 25	N/A	Jul 25 & Dec 25	Jul 25 & Dec 25	GoP	240,000.00	240,000.00		Venue, meals and accommodation during the conduct of CO Corplan/MYPA
16-006-01000-04-02	CO-RB Corplan/MYPA (venue, accommodation, meals and airfare)	PID	NO	NP-53.9 - Small Value Procurement	Dec 25	N/A	Dec 25	Dec 25	GoP	2,700,000.00	2,700,000.00		Venue, meals and accommodation during the conduct of CO-RB Corplan/MYPA
16-006-01000-04-02	ISSP Capital Outlay	PID	NO	NP-53.9 - Small Value Procurement Direct Contracting	Jan, Mar, Jun Sep, Nov 25		Jan, Mar, Jun Sep, Nov 25	Jan, Mar, Jun Sep, Nov 25	GoP	15,390,000.00		15,390,000.00	Purchase of various equipment, subscriptions and other items in implementing of IT projects
16-006-01000-04-02	ISSP MOOE	PID	NO	NP-53.9 - Small Value Procurement Direct Contracting	Jan 25 to Dec 25	N/A	Jan 25 to Dec 25	Jan 25 to Dec 25	GoP	14,558,000.00	14,558,000.00		Purchase of various equipment, subscriptions and other items in implementing of IT projects
16-006-01000-04-02	Learning Session	PID	NO	NP-53.9 - Small Value Procurement	Jan 24 to Dec 24	N/A	Jan 24 to Dec 24	Jan 24 to Dec 24	GoP	self-funded	self funded		Purchase of meals, office supplies and others for the conduct of Learning Sessions
16-006-01000-02-03	DEVELOPMENT OF PRODUCTIVITY POLICIES Meals	PPRD	NO	NP-53.9 - Small Value Procurement	Jan 24 to Dec 24	N/A	Jan 24 to Dec 24	Jan 24 to Dec 24	GoP	10,000.00	10,000.00		Meals for the meetings for preparation of comments / position / technical papers and legislative bills
16-006-01000-02-03	2025 NATIONAL PRODUCTIVITY CONFERENCE Meals	PPRD	NO	NP-53.9 - Small Value Procurement	Mar, Jun, Sept 25	N/A	Mar, Jun, Sept 25	Mar, Jun, Sept 25	GoP	36,000.00	36,000.00		Meals for the conduct of the meetings during planning, preparation on the conduct of NPC and meetings with speakers

16-006-01000-02-03	Trophies	PPRD	NO	NP-53.9 - Small Value Procurement	Jul-25	N/A	Jul-25	Jul-25	GoP	288,000.00	288,000.00		For 2025 Productivity Conference
16-006-01000-02-03	Meals	PPRD	NO	NP-53.9 - Small Value Procurement	Jul-25	N/A	Jul-25	Jul-25	GoP	41,250.00	41,250.00		Provision of Meals for various meetings for NSC and NJP
16-006-01000-02-03	SCREENING PROCEE 9NATIONAL LEVEL) Venue, Accomodation and Meals	PPRD	NO	NP-53.10 Lease of Real Property and Venue	Jul-25	N/A	Jul-25	Jul-25	GoP	450,000.00	450,000.00		Venue, meals and accommodation for the conduct of TWG Workshop/Consensus Review
16-006-01000-02-03	Miscellaneous Expenses	PPRD	NO	Shopping	Jul-25	N/A	Jul-25	Jul-25	GoP	5,000.00	5,000.00		Miscellaneous Expenses for Screening Process (National Level)
16-006-01000-02-03	NATIONAL SCREENING COMMITTEE Venue, Accomodation and Meals	PPRD	NO	NP-53.10 Lease of Real Property and Venue	Aug-25	N/A	Aug-25	Aug-25	GoP	500,000.00	500,000.00		Venue, meals and accommodation for the conduct of National Screening Committee Selection of Finalists (Hybrid)
16-006-01000-02-03	Miscellaneous Expenses	PPRD	NO	Shopping	Aug-25	N/A	Aug-25	Aug-25	GoP	10,000.00	10,000.00		Miscellaneous Expenses for 2025 NJP
16-006-01000-02-03	NATIONAL JUDGING PANEL Venue, Accomodation and Meals	PPRD	NO	NP-53.10 Lease of Real Property and Venue	Sep-25	N/A	Sep-25	Sep-25	GoP	800,000.00	800,000.00		Venue, meals and accommodation for the conduct of National Judging Panel Selection of National Winners
16-006-01000-02-03	Miscellaneous Expenses	PPRD	NO	Shopping	Sep-25	N/A	Sep-25	Sep-25	GoP	10,000.00	10,000.00		Miscellaneous Expenses for 2025 NJP
16-006-01000-02-03	AWARDING OF NATIONAL WINNERS Rental of LED Wall, Lights and sounds and video recording	PPRD	NO	NP-53.9 - Small Value Procurement	Oct-25	N/A	Oct-25	Oct-25	GoP	300,000.00	300,000.00		Rental of various equipment for the conduct of 2024 NPC
16-006-01000-02-03	Venue, Accomodation and Meals	PPRD	NO	NP-53.10 Lease of Real Property and Venue	Oct-25	N/A	Oct-25	Oct-25	GoP	3,200,000.00	3,200,000.00		Venue, meals and accommodation for the conduct of 2025 NPC
16-006-01000-02-03	Rental of Transportation/Shuttle Services	PPRD	NO	NP-53.9 - Small Value Procurement	Oct-25	N/A	Oct-25	Oct-25	GoP	150,000.00	150,000.00		Rental of van for the conduct of 2024 NPC
16-006-01000-02-03	Flowers & Leis	PPRD	NO	NP-53.9 - Small Value Procurement	Oct-25	N/A	Oct-25	Oct-25	GoP	40,000.00	40,000.00		For special guests and awardees
16-006-01000-02-03	Photobooth	PPRD	NO	NP-53.9 - Small Value Procurement	Oct-25	N/A	Oct-25	Oct-25	GoP	15,000.00	15,000.00		For awarding of National Winners
16-006-01000-02-03	Trophies and Plaques	PPRD	NO	NP-53.9 - Small Value Procurement	Sep-25	N/A	Sep-25	Sep-25	GoP	150,000.00	150,000.00		For National Winners, National Finalists, Best RTWPE, GAD Award
16-006-01000-02-03	10th Productivity Olympics exhibit	PPRD	NO	NP-53.9 - Small Value Procurement	Oct-25	N/A	Oct-25	Oct-25	GoP	20,000.00	20,000.00		Expenses for 10th Productivity Olympics Exhibit
16-006-01000-02-03	Miscellaneous/Incidental Expenses	PPRD	NO	NP-53.9 - Small Value Procurement	Oct-25	N/A	Oct-25	Oct-25	GoP	10,000.00	10,000.00		For awarding of National Winners
16-006-01000-02-03	Load Cards	PPRD	NO	NP-53.9 - Small Value Procurement	Apr-25	N/A	Apr-25	Apr-25	GoP	25,000.00	25,000.00		Provision of Load Cards for secretariat and drivers for coordination before and during conduct of Productivity Olympics activities
16-006-01000-02-03	Meals for Post Productivity Olympic Meeting	PPRD	NO	NP-53.9 - Small Value Procurement	N/A	N/A	N/A	N/A	GoP	25,000.00	25,000.00		Provision of meals for debriefing of CO Committees and Sub-Committees
16-006-01000-02-03	CONDUCT OF RESEARCHES / PREPARATION OF TECHNICAL PAPERS Meals	PPRD	NO	NP-53.9 - Small Value Procurement	N/A	N/A	N/A	N/A	GoP	20,000.00	20,000.00		Meals during the review of the policies/programs related to productivity and Reasearch 1
16-006-01000-02-03	Networking	PPRD	NO	NP-53.9 - Small Value Procurement	N/A	N/A	N/A	N/A	GoP	10,000.00	10,000.00		Provision of meals and other items for Networking
16-006-01000-02-02	Wage Related Research 1 Other professional services	WPRD	NO	NP-53.7 Highly Technical Consultants	Apr-25	N/A	Apr-25	Apr-25	GoP	200,000.00	200,000.00		Consultancy services for wage related research

16-006-01000-02-02	Wage Related Research 2 Consultancy Services	WPRD	NO	NP-53.7 Highly Technical Consultants	Jun-25	N/A	Jun-25	Jun-25	GoP	200,000.00	200,000.00	Conduct of research, data gathering and purchase of meals for research-related meetings.
16-006-01000-02-02	Wage Related Research 3 Research and Development	WPRD	NO	NP-53.5 Agency-to-Agency	Oct-25	N/A	Oct-25	Jan-00	GoP	5,000,000.00	5,000,000.00	Survey Services on Domestic Workers' Employment and Working Conditions
16-006-01000-02-02	Representation Expenses	WPRD	NO	NP-53.9 - Small Value Procurement	Mar-25	N/A	Mar-25	Mar-25	GoP	300,000.00	300,000.00	Expenses for Research and Development re: Wage Related Research 3
16-006-01000-02-02	Other Professional Services	WPRD	NO	NP-53.7 Highly Technical Consultants	Mar-25	N/A	Mar-25	Mar-25	GoP	100,000.00	100,000.00	Expenses for other Professional Services
16-006-01000-02-02	Representation Expenses for various meetings	WPRD	NO	NP-53.9 - Small Value Procurement	Jan 25- Dec 25	N/A	Jan 25- Dec 25	Jan 25- Dec 25	GoP	24,000.00	24,000.00	Representation Expenses for various meetings
16-006-01000-02-02	Consultancy Service	WPRD	NO	NP-53.7 Highly Technical Consultants	Mar-25	N/A	Mar-25	Mar-25	GoP	300,000.00	300,000.00	Meal provision for various meetings (research-related)
16-006-01000-03-04	Meals	RALD	NO	NP-53.9 - Small Value Procurement	Jan 25- Dec 25	N/A	Jan 25- Dec 25	Jan 25- Dec 25	GoP	360,000.00	360,000.00	for the conduct of Commission Meetings
16-006-01000-03-04	Lease of Venue	RALD	NO	NP-53.10 Lease of Real Property and Venue	as necessary					200,000.00	200,000.00	for the conduct of Commission Meetings
16-006-01000-03-04	Purchase of Legal Reference and Materials	RALD	NO	NP-53.9 - Small Value Procurement	Jun-25	N/A	Jun-25	Jun-25	GoP	10,000.00	10,000.00	Purchase of legal reference and materials
16-006-01000-03-04	Renewal of Lex Libris Library Subscription	RALD	NO	Direct Contracting	Jul-25	N/A	Jul-25	Jul-25	GoP	80,000.00	80,000.00	renewal of onine subscription
16-006-01000-03-04	Publication of Commission Issuances	RALD	NO	NP-53.9 - Small Value Procurement	as necessary	N/A	as necessary	as necessary	GoP	100,000.00	100,000.00	Publication of resolution and guidelines issued by the Commission
16-006-01000-04-03	Module development/upgrading	TTSD	NO	NP-53.9 - Small Value Procurement	Apr, May, Jun 2025	N/A	Apr, May, Jun 2025	Apr, May, Jun 2025	GoP	15,000.00	15,000.00	Provision of meals during run-through of module development/upgrading
16-006-01000-04-03	Technical assistance	TTSD	NO	NP-53.9 - Small Value Procurement	Jul 25- Nov 25	N/A	Jul 25- Nov 25	Jul 25- Nov 25	GoP	25,000.00	25,000.00	Expenses for providing technical assistance
16-006-01000-04-03	Capacity building (training provider, food, accomodation, transportation, training materials)	TTSD	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	Nov-24	Nov-24	GoP	2,580,000.00	2,580,000.00	Venue, accomodation, meals, training provider, transportation and training materials for the conduct of Capacity Building
16-006-01000-03-02	Catering services	AD	NO	NP-53.9 - Small Value Procurement	Dec-25	N/A	Dec-25	Dec-25	GoP	700,000.00	700,000.00	Catering services for the year-end/general assembly cum Christmas Party
16-006-01000-03-02	Delivered meals services	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	216,000.00	216,000.00	Provision of meals for various meetings/activities
16-006-01000-03-02	Transportation and Delivery, Transfer of Office	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	200,000.00	200,000.00	Provision of transport services
16-006-01000-03-02	Postal/Courner Service	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	20,000.00	20,000.00	Freight Forward Services for equipment, documents and others
16-006-01000-03-02	Printing and Publication	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	60,000.00	60,000.00	Provision of printing and publication of NWPC Issuances
16-006-01000-03-02	Oil, Fuel and Lubricants	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	720,000.00	720,000.00	For the official vehicles
16-006-01000-03-02	Furniture and other fixtures	AD	NO	NP-53.9 - Small Value Procurement	Apr 25, Oct 25	N/A	Apr 25, Oct 25	Apr 25, Oct 25	GoP	100,000.00	100,000.00	Provision for cabinets, tables chairs, etc. for employees

16-006-01000-03-02	Hotels and Lodging and meeting Facilities-Team Building Exercise	AD	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	Apr-25	Apr-25	GoP	1,200,000.00	1,200,000.00		Conduct of 2025 NWPC Team Building Exercise
16-006-01000-03-02	Hotels and Lodging and meeting Facilities-NWPC Anniversary Assembly	AD	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	Apr-25	Apr-25	GoP	700,000.00	700,000.00		Conduct of NWPC Anniversary Assembly
16-006-01000-03-02	Magazines	AD	NO	NP-53.9 - Small Value Procurement	Jan-25	N/A	Jan-25	Jan-25	GoP	92,000.00	92,000.00		Provision for one (1) year supply of magazines
16-006-01000-03-02	Newspapers	AD	NO	NP-53.9 - Small Value Procurement	Jan-25	N/A	Jan-25	Jan-25	GoP	88,000.00	88,000.00		Provision for one (1) year supply of newspaper
16-006-01000-03-02	Office supplies	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	120,000.00	120,000.00		For official use of employees
16-006-01000-03-02	Miscellaneous Expenses	AD	NO	NP-53.9 - Small Value Procurement	Mar, May, June, Dec 2025	N/A	Mar, May, June, Dec 2025	Mar, May, June, Dec 2025	GoP	550,000.00	550,000.00		Provision of shirts meals and other expenses for employees for various activities (Labor Day, Independence Day, Sportsfest, DOLE Anniversary and other activities)
16-006-01000-03-02	Vaccines and antigens and toxoids	AD	NO	NP-53.9 - Small Value Procurement	Apr-25	N/A	Apr-25	Apr-25	GoP	390,000.00	390,000.00		Health program for employees
16-006-01000-03-02	FEV maintenance and repair services	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	920,000.00	920,000.00		Provision of repair and maintenance for office vehicles
16-006-01000-03-02	Drugs and Pharmaceutical Products	AD	NO	NP-53.9 - Small Value Procurement	Mar,Jun, Sep, Dec.25	N/A	Mar,Jun, Sep, Dec.25	Mar,Jun, Sep, Dec.25	GoP	250,000.00	250,000.00		Health program for employees
16-006-01000-03-02	Cable Subscriptions and Miscellaneous Expenses	AD	NO	NP-53.9 - Small Value Procurement	Jan-25	N/A	Jan-25	Jan-25	GoP	60,000.00	60,000.00		Provision for cable for radio / television for officers
16-006-01000-03-02	Building and facility maintenance and repair services	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	Jan -Dec 25	Jan -Dec 25	Jan -Dec 25	GoP	60,000.00	60,000.00		Provision of repair and maintenance for building facilities
16-006-01000-03-02	Health and Welfare Benefits Program	AD	NO	NP-53.9 - Small Value Procurement	Sep-25	N/A	Sep-25	Sep-25	GoP	400,000.00	400,000.00		Health program for employees
16-006-01000-03-02	Lease and Rental of Property or building	AD	YES	NP-53.10 Lease of Real Property and Venue	N/A	N/A	Jan-25	Jan-25	GoP	46,000,000.00	46,000,000.00		Lease of building for employees
16-006-01000-03-02	Supply of Water	AD	NO	NP-53.9 - Small Value Procurement	Jan-25	N/A	Jan-25	Jan-25	GoP	80,000.00	80,000.00		Provision of purified drinking water for employees
16-006-01000-03-02	Praise and 7S Programs	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	150,000.00	150,000.00		Purchase of items/meals and others for Praise and 7S Programs
16-006-01000-03-02	Senior Citizen and PWD Program	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	70,000.00	70,000.00		Purchase of items/meals and other for Senior Citizen and PWD Program
16-006-01000-03-02	Janitorial services	AD	YES	Competitive Bidding	Jan-25	Jan-25	Jan-25	Jan-25	GoP	1,500,000.00	1,500,000.00		Procurement of Janitorial Services for 1 year
16-006-01000-03-02	Security Services	AD	YES	Competitive Bidding	Jan-25	Jan-25	Jan-25	Jan-25	GoP	1,000,000.00	1,000,000.00		Procurement of Security Services for 1 year
16-006-01000-03-02	Motor Vehicles	AD	YES	Competitive Bidding	Jan-25	Jan-25	Jan-25	Jan-25	GoP	20,600,000.00	20,600,000.00		Procurement of vehicles for official use
16-006-01000-03-02	Repair of modular workstation	AD	NO	Competitive Bidding	Jan-25	Jan-25	Jan-25	Jan-25	GoP	1,500,000.00	1,500,000.00		For the office transfer
16-006-01000-03-02	Window Blinds	AD	NO	NP-53.9 - Small Value Procurement	Jan-25	Jan-25	Jan-25	Jan-25	GoP	500,000.00	500,000.00		For the office transfer
16-006-01000-03-02	Gender and Development programs	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	180,000.00	180,000.00		Purchase of items/meals and others for Gender and Development programs
16-006-01000-03-02	Communication Services	AD	NO	NP-53.9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	300,000.00	300,000.00		Purchase of communication services for employees

16-006-01000-03-02	Insurance	AD	NO	NP-53 9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	150,000.00	150,000.00		Provision of Insurance
16-006-01000-03-02	National Greening Program	AD	NO	NP-53 9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	50,000.00	50,000.00		Purchase of items/meals and others for National Greening Program
16-006-01000-04	Recertification Audit	TS	NO	NP-53 9 - Small Value Procurement	Jan-25	N/A	Jan-25	Jan-25	GoP	350,000.00	350,000.00		Conduct of external QMS certification audit by accredited auditor entity
16-006-01000-04	Internal Quality Audit Training	TS	NO	NP-53 9 - Small Value Procurement	Jun-25	N/A	Jun-25	Jun-25	GoP	100,000.00	100,000.00		Provision for meals and other expenses during Internal Audit Training
16-006-01000-04	Internal Quality Audit	TS	NO	NP-53 9 - Small Value Procurement	Mar, Jun, Sep, Dec 25	N/A	Mar, Jun, Sep, Dec 25	Mar, Jun, Sep, Dec 25	GoP	300,000.00	300,000.00		Provision for meals, travel and accommodation of employees during the conduct of internal quality audit on all boards
16-006-01000-04	QMS Meeting/Management Review/Meetings	TS	NO	NP-53 9 - Small Value Procurement	Jan -Dec 25	N/A	Jan -Dec 25	Jan -Dec 25	GoP	50,000.00	50,000.00		Meals for during mangement review meeting
TOTAL										130,638,250.00	115,248,250.00	15,390,000.00	

Prepared by BAC Secretariat:


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