



WAGE ORDER NO. RTWPB 2-23

PROVIDING FOR A MINIMUM WAGE INCREASE IN REGION – II

WHEREAS, the Regional Tripartite Wages and Productivity Board - II is mandated under **Republic Act No. 6727, otherwise known as The Wage Rationalization Act**, to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

WHEREAS, pursuant to *Section 3(A), Rule II of the Omnibus Rules on Minimum Wage Determination, (Omnibus Rules)* as amended, in the absence of any petition for a minimum wage adjustment filed, the Board may *motu proprio* initiate wage review;

WHEREAS, the current Wage Order No. **RTWPB 2-22** took effect on October 16, 2023;

WHEREAS, the Board, in its meeting on July 16, 2024, *motu proprio* decided to commence the minimum wage determination process and review the current minimum wage rates;

WHEREAS, after due notice to all stakeholders, the Board conducted the following wage consultations and public hearing to assess and determine the propriety of issuing a new wage order;

Date	Venue
WAGE CONSULTATIONS	
August 07, 2024	Nueva Vizcaya Pasalubong Center, Solano, Nueva Vizcaya
August 08, 2024	Provincial Gymnasium, Cabarroguis, Quirino
August 13, 2024	BOSS Center, Santiago City, Isabela
August 14, 2024	NEDA Conference Hall, Tuguegarao City, Cagayan
August 15, 2024	Provincial PNP Conference Hall, Basco, Batanes via Zoom
PUBLIC HEARING	
September 03, 2024	Isabela Convention Center (ICON), San Fermin, Cauayan City, Isabela

WHEREAS, in setting the minimum wage, the Board has to consider the various criteria provided under **Republic Act No. 6727**, as well as the procedures laid down in the *Omnibus Rules*, as amended;

WHEREAS, existing socio-economic conditions in the region, as well as the positions of the affected sectors on the wage issue were considered.

NOW, THEREFORE, by virtue of the power and authority vested to RTWPB – II under **RA No. 6727**, this Wage Order is hereby issued.

Section 1. Amount of Increase. Upon effectivity of this Wage Order, minimum wage earners in the private sector in the Region shall receive a P30.00 basic increase per day;

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Section 2. New Minimum Wage Rates. The new daily minimum wage rates in Region - II shall be as follows:

Sectors/Industry	Current Minimum Wage Rates	New Wage Increase	New Minimum Wage Rates
Non-Agriculture	450.00	30.00	480.00
Agriculture	430.00	30.00	460.00

Section 3. Basis of Minimum Wage Rates. The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed eight (8) hours of work a day.

Section 4. Covered. The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within the region, regardless of their position, designation or status and irrespective of the method by which their wages are paid.

Section 5. Penal Provision. Any person, corporation, trust, firm, partnership, association or entity which refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of *Section 12 of RA No. 6727, as amended by RA No. 8188.*

Section 6. Effectivity. This Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

APPROVED. This 11th day of September, 2024.

Done in Tuguegarao City, Cagayan, Philippines.


JESUS B. VILLAMOR
 Workers' Sector

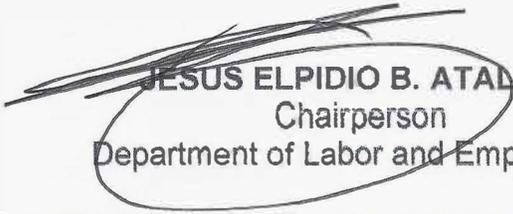

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(For NWPC Secretariat)

Date of Publication: 01 day of October 2024
 Date of Effectivity: 17 day of October 2024