

E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder P 351,209,000

New Appropriations, by Programs/Projects

<u>Current Operating Expenditures</u>			
<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

A. REGULAR PROGRAMS

General Administration and Support	P	32,154,000	P	83,165,000	P	35,990,000	P	151,309,000
Operations		<u>139,564,000</u>		<u>60,336,000</u>				<u>199,900,000</u>
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM		108,570,000		31,806,000				140,376,000

WAGE REGULATORY PROGRAM	<u>30,994,000</u>	<u>28,530,000</u>		<u>59,524,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 171,718,000</u>	<u>P 143,501,000</u>	<u>P 35,990,000</u>	<u>P 351,209,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	<u>P 32,154,000</u>	<u>P 79,119,000</u>	<u>P 35,990,000</u>	<u>P 147,263,000</u>
National Capital Region (NCR)	<u>32,154,000</u>	<u>79,119,000</u>	<u>35,990,000</u>	<u>147,263,000</u>
Central Office	32,154,000	79,119,000	35,990,000	147,263,000
Human Resource Development		<u>4,046,000</u>		<u>4,046,000</u>
National Capital Region (NCR)		<u>4,046,000</u>		<u>4,046,000</u>
Central Office		<u>4,046,000</u>		<u>4,046,000</u>
Sub-total, General Administration and Support	<u>32,154,000</u>	<u>83,165,000</u>	<u>35,990,000</u>	<u>151,309,000</u>
Operations				
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	<u>108,570,000</u>	<u>31,806,000</u>		<u>140,376,000</u>
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	<u>108,570,000</u>	<u>31,806,000</u>		<u>140,376,000</u>
National Capital Region (NCR)	<u>108,570,000</u>	<u>31,806,000</u>		<u>140,376,000</u>
Central Office	108,570,000	31,806,000		140,376,000
WAGE REGULATORY PROGRAM	<u>30,994,000</u>	<u>28,530,000</u>		<u>59,524,000</u>
Development and Implementation of Policies Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	<u>30,994,000</u>	<u>28,530,000</u>		<u>59,524,000</u>

National Capital Region (NCR)	<u>30,994,000</u>	<u>28,530,000</u>	<u>59,524,000</u>
Central Office	<u>30,994,000</u>	<u>28,530,000</u>	<u>59,524,000</u>
Sub-total, Operations	<u>139,564,000</u>	<u>60,336,000</u>	<u>199,900,000</u>
TOTAL NEW APPROPRIATIONS	P <u>171,718,000</u>	P <u>143,501,000</u>	P <u>35,990,000</u>

New Appropriations, by Object of Expenditures
 (In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	<u>112,424</u>
Total Permanent Positions	<u>112,424</u>

Other Compensation Common to All

Personnel Economic Relief Allowance	4,512
Representation Allowance	1,854
Transportation Allowance	1,854
Clothing and Uniform Allowance	1,316
Honoraria	20,400
Mid-Year Bonus - Civilian	9,369
Year End Bonus	9,369
Cash Gift	940
Productivity Enhancement Incentive	940
Step Increment	<u>281</u>
Total Other Compensation Common to All	<u>50,835</u>

Other Benefits

PAG-IBIG Contributions	452
PhilHealth Contributions	2,736
Employees Compensation Insurance Premiums	225
Loyalty Award - Civilian	<u>140</u>
Total Other Benefits	<u>3,553</u>

Non-Permanent Positions

Total Personnel Services	<u>171,718</u>
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Maintenance and Other Operating Expenses

Travelling Expenses	3,525
Training and Scholarship Expenses	5,365

Supplies and Materials Expenses	13,638
Utility Expenses	5,973
Communication Expenses	3,959
Awards/Rewards and Prizes	3,605
Survey, Research, Exploration and Development Expenses	2,100
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	420
Professional Services	7,151
General Services	6,215
Repairs and Maintenance	5,364
Taxes, Insurance Premiums and Other Fees	1,465
Other Maintenance and Operating Expenses	
Advertising Expenses	1,725
Printing and Publication Expenses	1,176
Representation Expenses	15,851
Transportation and Delivery Expenses	284
Rent/Lease Expenses	58,496
Subscription Expenses	4,738
Other Maintenance and Operating Expenses	2,451
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Total Maintenance and Other Operating Expenses	143,501
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Total Current Operating Expenditures	315,219
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	15,390
Transportation Equipment Outlay	20,600
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Total Capital Outlays	35,990
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TOTAL NEW APPROPRIATIONS	351,209
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