

## Latest Wage Orders Issued by the Regional Tripartite Wages and Productivity Boards (2024-2025 Issuances) *As of March 2025*

Region	Range of Wage Increase	New Minimum Wage Rates	Effectivity	Indicative Start of Next Minimum Determination Cycle
NCR	₱35	₱608 - ₱645	July 17, 2024	May 2025
CAR	₱40	₱470	December 24, 2024	October 2025
I (Ilocos Region)	₱33	₱435 - ₱468	November 07, 2024	September 2025
II (Cagayan Valley)	₱30	₱460 - ₱480	October 17, 2024	August 2025
III (Central Luzon)	₱50 - ₱66	₱435 - ₱550 (in tranches)	October 17, 2024	August 2025
IV-A (CALABARZON)	₱21 - ₱75	₱425 - ₱560 (in tranches)	September 30, 2024	August 2025
IV-B (MIMAROPA)	₱35	₱404 - ₱430	December 23, 2024	October 2025
V (Bicol)	₱40	₱435 (in tranches)	April 5, 2025	February 2026
VI (Western Visayas)	₱33 - ₱40	₱480 - ₱513	November 17, 2024	September 2025
VII (Central Visayas)	₱33 - ₱43	₱453 - ₱501	October 02, 2024	August 2025
VIII (Eastern Visayas)	₱30	₱405.00 - ₱435.00 (in tranches)	December 02, 2024	October 2025
IX (Zamboanga Peninsula)	₱33	₱401 - ₱414	December 12, 2024	October 2025
X (Northern Mindanao)	₱23 - ₱35	₱446 - ₱461	January 12, 2025	November 2025
XI (Davao)	₱29	₱505 - ₱510	March 07, 2025	January 2026
XII (Soccsksargen)	₱27 - ₱48	₱410 - ₱430	October 17, 2024	August 2025
XIII (Caraga)	₱50	₱435.00 (in tranches)	January 02, 2025	November 2025



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