

QUARTERLY PHYSICAL REPORT OF OPERATION  
As of June 30, 2025

Department : Department of Labor and Employment (DOLE)  
Agency : National Wages and Productivity Commission  
Operating Unit : Central Office  
Organization Code (UACS) : 16 006 0100000

Particulars	UASC CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of 06/30/2025	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	3101000000000000												
OO: Capacity of MSMEs to implement productivity improvement program enhanced													
<b>Outcome Indicators</b>													
Percentage of trained MSMEs with 1. productivity improvement program/action plan		-	5%	30%	15%	50%	0.5%	20.5%	-	-	20.5%	29.5%	Accomplishment: 20.5% or 711 of 3,457 MSMEs trained with PIP/action plans implemented <i>Scheduled for implementation by Q2-Q4 2025</i>
Percentage of MSMEs assisted on 2. productivity pay advisory with productivity incentive schemes		-	-	6%	8%	14%	-	3%	-	-	3%	11%	Accomplishment: 3% or 25 of 878 MSMEs assisted with PBIS installed <i>Scheduled for implementation by Q3-Q4 2025</i>
<b>Output Indicators</b>													
1. Number of MSMEs trained/oriented		3,400	5,100	6,800	1,700	17,000	8,158	9,876	-	-	18,034	-1,034	<i>Per DBM Target: 17,000</i> Accomplishment: 18,034 (106%) MSMEs trained/oriented Variance as of 06/30/2025: -1,034 <i>Per Revised Target: 20,000</i> Accomplishment: 18,034 (90%) MSMEs trained/oriented Variance as of 06/30/2025: 1,996
Percentage of clients who rated 2. training/technical services as satisfactory or better		98%	98%	98%	98%	98%	100%	100%	-	-	100%	-2%	Accomplishment: 100% of the 4,319 respondents rated training/technical services as satisfactory or better
Number of MSMEs provided with technical 3. assistance on designing productivity based incentive schemes		-	150	450	760	1,360	250	628	-	-	878	482	<i>Per DBM Target: 1,360</i> Accomplishment: 878 (65%) MSMEs provided with technical assistance on designing PBIS Variance as of 06/30/2025: 482 <i>Per Revised Target: 1,520</i> Accomplishment: 878 (58%) MSMEs provided with technical assistance on designing PBIS Variance as of 06/30/2025: 642

Particulars	UASC CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of 06/30/2025	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>WAGE REGULATORY PROGRAM</b>	3201000000000000												
OO: Fair and reasonable minimum wages in accordance with law ensured													
<b>Outcome Indicators</b>													
1. Percentage of wage rates above the poverty threshold					60% (2023 PT)	60% (2023 PT)	42.9% (2023 PT)	51.2% (2023 PT)			51.2% (2023 PT)	8.8% (2023 PT)	<i>New Target: 60% (2023 PT)</i> Accomplishment: 51.2% or 21 of 41 wage rates above the 2023 poverty threshold
		80% (2021 PT)	80% (2021 PT)	80% (2021 PT)	80% (2021 PT)	80% (2021 PT)	95.2% (2021 PT)	100% (2021 PT)			100% (2021 PT)	-20% (2021 PT)	<i>Per DBM Target: 80% (2021 PT)</i> Accomplishment: 100% or 41 of 41 wage rates above the 2021 poverty threshold Variance as of 06/30/2025: -20% <i>Per Revised Target: 100% (2021 PT)</i> Accomplishment: 100% or 41 of 41 wage rates above the 2021 poverty threshold Variance as of 06/30/2025: 0%
		100% (2018 PT)	100% (2018 PT)	100% (2018 PT)	100% (2018 PT)	100% (2018 PT)	100% (2018 PT)	100% (2018 PT)			100% (2018 PT)	0% (2018 PT)	
2. Percent of appealed cases on wage orders/ exemption cases resolved within the reglementary period/PCT of 60 days		98%	98%	98%	98%	98%							No appeals received
<b>Output Indicators</b>													
1. Number of clients reached thru advocacy services		80,000	120,000	120,000	80,000	400,000	202,797	330,521			533,318	-133,318	<i>Per DBM Target: 400,000</i> Accomplishment: 533,318 (133%) clients reached thru advocacy services Variance as of 06/30/2025: -133,318 <i>Per Revised Target: 500,000</i> Accomplishment: 533,318 (107%) clients reached thru advocacy services Variance as of 06/30/2025: -33,318
2. Number of wage orders issued, as necessary		as necessary	as necessary	as necessary	as necessary	as necessary	5	1			6	N/A	Accomplishment: 3 Wage Orders for private establishments issued, and 3 Wage Orders for domestic workers issued
3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application		98%	98%	98%	98%	98%	100%	100%			100%	-2%	Accomplishment: 100% of 26 wage applications disposed

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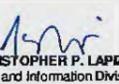
QUARTERLY PHYSICAL REPORT OF OPERATIONS  
2nd Quarter of 2025

FM-NWPC-PID-06  
Revision 0  
17 August 2015

Department: Department of Labor and Employment  
Agency: National Wages and Productivity Commission  
Operating Unit: Central Office  
Organization Code (UACS): 16 006 0100000

Particulars	UACS CODE	Physical Targets					Physical Accomplishments		Physical Accomplishments		Remarks as of 30 June 2025
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter			
1	2	3	4	5	6	7 = (3+4+5+6)	8	9	10		
<b>ORGANIZATIONAL OUTCOME 1:</b> <i>Capacity of MSMEs to implement productivity improvement program enhanced</i>											
<b>Enterprise Productivity Improvement Program</b>											
1. Productivity Toolbox: Training and Orientation (to improve workers' capacity and enterprise competitiveness)	301000000	4,000	6,000	6,000	4,000	> 20,000 MSMEs oriented/trained	> 8,158 (41%) MSMEs oriented/trained with 9,093 participants	> 9,876 (49%) MSMEs oriented/trained with 10,931 participants	> 18,034 (90%) MSMEs oriented/trained with 20,024 participants		
		3,200	4,800	4,800	3,200	> 16,000 MSMEs oriented	> 6,659 (42%) MSMEs benefited from productivity orientations with 7,111 participants	> 7,918 (49%) MSMEs benefited from productivity orientations with 8,570 participants	> 14,577 (91%) MSMEs benefited from productivity orientations with 15,681 participants		
		800	1,200	1,200	800	> 4,000 MSMEs trained	> 1,499 (37%) MSMEs benefited from productivity trainings with 1,982 participants	> 1,958 (49%) MSMEs benefited from productivity trainings with 2,361 participants	> 3,457 (86%) MSMEs benefited from productivity trainings with 4,343 participants		
		-	50%	50%	50%	> 50% of MSMEs trained with PIP/action plans implemented	> 0.5% or 7 of 1,499 MSMEs trained with PIP/action plans implemented	> 20% or 704 of 3,457 MSMEs trained with PIP/action plans implemented <i>*Based on running total of MSMEs trained</i>	> 20.5% or 711 of 3,457 MSMEs trained with PIP/action plans implemented		
		-	-	-	288	> 288 MSMEs successfully implemented its PIP/Action Plans (Terminal Reports)	-	-	> Scheduled for implementation by Q4 2025		
		98%	98%	98%	98%	> 98% of the respondents rated the training services as satisfactory or better	> 100% of 1,982 respondents rated the training services as satisfactory or better with a response rate of 100%	> 100% of 2,337 respondents rated the training services as satisfactory or better with a response rate of 99% (2,337 of 2,361)	> 100% of 4,319 respondents rated the training services as satisfactory or better with a response rate of 99% (4,319 of 4,343)		
2. Technical Assistance on designing productivity/performance-based incentive schemes (PBIS)		160	600	600	160	> 1,520 establishments provided with technical assistance on designing/formulation of PBIS	> 250 (16%) establishments provided with technical assistance on designing/ formulation of PBIS	> 628 (41%) establishments provided with technical assistance on designing/ formulation of PBIS	> 878 (58%) establishments provided with technical assistance on designing/ formulation of PBIS		
		-	-	26%	26%	> 26% of the total number of establishments provided with technical assistance have installed/enhanced productivity/performance based incentive schemes	-	> 3% or 25 of 678 establishments provided with technical assistance have installed/enhanced productivity/performance based incentive schemes	> Expected for implementation by Q3-Q4 2025		
		-	-	-	128	> 128 establishments with productivity/performance based incentive schemes documented	-	> 26 establishments with productivity/performance based incentive schemes documented	> Expected for implementation by Q4 2025		
3. Development of Productivity Modules											
a. Developed three (3) new modules		x	x	x	EO Dec	> Three (3) new modules developed	> Ongoing development of three (3) new modules	> Ongoing development of three (3) new modules	> Ongoing development of three (3) new modules		
1) Improving Enterprise Productivity Through Organization Development							1) Improving Enterprise Productivity Through Organization Development	1) Improving Enterprise Productivity Through Organization Development			
2) Smart Productivity: Transforming MSMEs through Digital Innovation							2) Smart Productivity: Transforming MSMEs through Digital Innovation	2) Smart Productivity: Transforming MSMEs through Digital Innovation			
3) Productivity for New Hires							3) Productivity for New Hires	3) Productivity for New Hires			
4. Provided technical assistance in the conduct of Productivity Training Programs, as requested by RBs and/or other partner agencies		x	x	x	x	> Demand Driven	> Provided 3 technical assistance in the conduct of Productivity Training Programs	> Provided 18 technical assistance in the conduct of Productivity Training Programs	> Provided 21 technical assistance in the conduct of Productivity Training Programs		
							- Acted as resource person on 2 Learning Sessions: Productive Career Choice (February 13), and Social Media Marketing (March 06)	- Acted as resource person on 4 Learning Sessions: Green My Enterprise (April 16), BCRP (May 08), Better Mental Health for Better Productivity (May 29), and Service Quality (June 30)			
							- Acted as resource person on 1 Training Program request: 7S of Good Housekeeping (March 20)	- Acted as resource person on 14 Training Program requests: Service Quality (April 3), Design Thinking (April 11), Financial Analysis (April 29), BCRP (May 8), 7S (May 26), Better Mental Health (May 29), Design Thinking (May 30), Business Planning (June 4 to 6), Business Planning (June 17 to 19), Better Mental Health (June 17), Design Thinking (June 18), Business Planning (June 24 to 25) BCRP (June 25) and Better Mental Health (June 27)			
5. 2025 Productivity Olympics		x	x	x	Mid-Dec	> One (1) event conducted	> Conducted the following pre-PO activities:	> Conducted the following pre-PO activities:	> The Commissioners selected 82 out of 156 enterprises as National Nominees, who will advance to the National Screening Committee scheduled 18 July 17.		
a. Conducted 2025 Productivity Olympics						> National winners awarded	1. Workshop on the 2025 PO-CMG for Regional Focal Persons (Jan 30)	1. Briefing and Workshop for TWG (May 07)			
b. Awarded winners at the national level							2. Orientation on the Categorization of MSMEs (March 27)	2. Desk Review of Documents from the Regions (May 27-June 06)			
								3. Technical Working Group Consensus Review (June 09-11 and 16)			
								4. Selection of National Nominees (Commission Meeting - June 26)			
6. Adjustment Measures Program (AMP)		x	x	x	32	> 32 MSMEs assisted	> Ongoing provision of assistance to, or evaluation of, proposals to be submitted by MSMEs to determine their eligibility and readiness for possible referral to the Adjustment Measures Program (AMP)	> Assisted 51 MSMEs for the Adjustment Measures Program (facilitated by the RTWPs)			
<b>ORGANIZATIONAL OUTCOME 2:</b> <i>Fair and reasonable minimum wages in accordance with law ensured</i>											
<b>Wage Regulatory Program</b>											
1. Minimum Wage Setting											
a. Monthly TTWS regional monitoring report		3	3	3	3	> Three (3) reports prepared	> 3 monthly reports prepared (January to March 2025)	> 3 monthly reports prepared (April to June 2025)	> 6 monthly reports prepared (January to June 2025)		
b. Quarterly socio-economic narrative report		1	1	1	1	> One (1) report prepared	> 1 report prepared (1st Quarter of 2025)	> 1 report prepared (2nd Quarter of 2025)	> 2 reports prepared (1st and 2nd Quarter of 2025)		
c. Issuance of Wage Orders for Private Establishments		As necessary	As necessary	As necessary	As necessary	> Wage order issued, as necessary	> 2 Wage Orders issued WO No. RXJ-23 (12 Feb 2025) WO No. ROV-22 (10 March 2025)	> 1 Wage Order issued WO No. NCR-26 (24 June 2025)	> 3 Wage Orders issued		
> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary		x	x	x	x	> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary	> 3 wage consultations (2024-2025 Wage Cycle) > 3 public hearings (2024-2025 Wage Cycle)	> 2 wage consultations (2025-2025 Wage Cycle) > 1 public hearing (2025-2026 Wage Cycle)	> Conducted 3 wage consultations and 3 public hearings (2024-2025 Wage Cycle) > Conducted 2 wage consultations and 1 public hearing (2025-2026 Wage Cycle)		
d. Percentage of number of minimum wage rates (MWRs) above poverty threshold (PT):											
1) 100% of MWRs above the 2021 PT		x	x	x	100%	> 100% of MWRs above the 2021 PT	> 95.2% or 40 of 42 MWRs above the 2021 PT	> 100% or 42 of 42 MWRs above the 2021 PT	> 100% or 42 of 42 MWRs above the 2021 PT		
2) 60% of MWRs above the 2023 PT		x	x	x	60%	> 60% of MWRs above the 2023 PT	> 42.9% or 18 of 42 MWRs above the 2023 PT	> 51.2% or 21 of 41 MWRs above the 2023 PT	> 51.2% or 21 of 41 MWRs above the 2023 PT		
e. Issuance of Wage Orders for Domestic Workers		As necessary	As necessary	As necessary	As necessary	> Wage order for domestic workers issued, as necessary	> 3 Wage Orders for domestic workers issued WO No. RB-IVA-DW-05 (10 Feb 2025) WO No. RIX-DW-05 (24 Feb 2025) WO No. RBV-DW-04 (10 March 2025)	> No Wage Order issued	> 3 Wage Orders for domestic workers issued		

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		1st Quarter	2nd Quarter	
> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary		x	x	x	x	> At least one (1) public hearing conducted if the Board issues a Wage Order; Wage Consultations, as necessary	> 3 wage consultations (2024-2025 Wage Cycle) > 4 public hearings conducted (2024-2025 Wage Cycle)	-	> Conducted 3 wage consultations and 4 public hearings (2024-2025 Wage Cycle)	
f. Continuous capacity-building of RTWPB Members and Secretariat (Members and Secretariat)										
1) Capacity building on Advanced Course on Labor Economics (ACLE) conducted for Luzon, Visayas, and Mindanao by 1st Semester 2025		x	x	-	-	> ACLE conducted	> Conducted the first leg of the Advanced Course on Labor Economics on 17-20 March 2025 in Bacolod City (Visayas Cluster)	> Conducted the second leg of the Advanced Course on Labor Economics on 21-24 April 2025 in Tagaytay (Luzon Cluster)	> Third leg of the Advanced Course on Labor Economics scheduled on 07-10 July 2025 in Davao (Mindanao)	
2) Capacity Building on the Living Wage Framework Methodology conducted by Q3-2025		-	-	-	-	> Capacity building conducted	-	-	> Scheduled for 2026 - dependent on ILO's availability and grant	
g. Facility Evaluation (FE)		100%	100%	100%	100%	> 100% of requests with complete supporting documents acted upon within the prescribed 35-day process cycle time	> 100% of 1 request for technical assistance on Facility Evaluation with complete supporting documents acted upon; benefitting 1,969 employees (1,045 male & 924 female) with approved FE applications applications - 1 (100%) FE Order issued	> 100% of 4 requests for technical assistance on Facility Evaluation with complete supporting documents acted upon; benefitting 1,202 employees (688 male & 514 female) with approved FE applications applications - 3 of 4 (75%) FE Orders issued - 1 pending application still within the 35-day pct	> 100% of 5 requests for technical assistance on Facility Evaluation (FE) with complete supporting documents acted upon; benefitting 3,171 employees (1,733 male & 1,438 female) with approved FE applications - 4 of 5 (80%) FE Orders issued - 1 pending application still within the 35-day PCT	
h. Time and Motion Studies (TMS)		100%	100%	100%	100%	> 100% of requests with complete supporting documents acted upon within the prescribed 35-day process cycle time	> 100% of 11 requests for technical assistance on Time & Motion (TMS) with complete supporting documents acted upon; benefitting 2,609 employees (1,676 male & 933 female) with approved TMS applications - 8 (80%) orders issued - 2 pending applications still within the 35-day PCT - 1 application withdrawn	> 100% of 6 requests for technical assistance on Time & Motion (TMS) with complete supporting documents acted upon; benefitting 1,202 employees (942 male & 1,173 female) with approved TMS applications - 7 (87.5%) orders issued - 1 pending application still within the 35-day PCT	> 100% of 17 requests for technical assistance on Time and Motion Study (TMS) with complete supporting acted upon; benefitting 5,264 employees (2,618 male & 2,646 female) with approved TMS applications - 15 of 16 (93.8%) orders issued - 1 application withdrawn - 1 pending application still within the 35-day PCT	
i. D.O. 118-12 (Bus)		100%	100%	100%	100%	> 100% of requests acted within 10 days from receipt of complete supporting documents	> 100% of 50 applications/requests received for the quarter with complete documents acted upon - 47 Orders issued - 3 applications pending issuance of order (Region 8)	> 100% of 45 applications/requests received for the quarter with complete documents acted upon - 47 Orders issued - 1 application pending issuance of order (Region 8)	> 100% of 95 applications/requests received for the quarter with complete documents acted upon - 94 Orders issued - 1 application pending issuance of order (Region 8)	
2. Wage Exemption Application										
a. Resolution on Wage Exemption Applications		98%	98%	98%	98%	> Achieved 98% disposition rate on application for exemption filed with RBs within the 45-day reglementary period	> 100% of the 9 wage exemption applications received in 2024 were disposed in January 2025.  > 45% or 5 of 11 wage exemption applications received from February to March 2025 were disposed. The remaining 6 applications are yet to be disposed, and are still within the 45-day reglementary period.	> 100% of the 6 wage exemption applications received in March 2025 were disposed in April 2025.  > 100% of the 6 wage exemption applications received from May to June 2025 were disposed.	> For the 2024-2025 Wage Determination Cycle, all 37 wage exemption applications were resolved within the 45-day reglementary period (NCR-7; II-2; CALABARZON-6; MIMAROPA-3; V-4; VI-1; VII-3; IX-1; X-1; XI-2; XII-1; and XIII-6).	
b. Report on Status of Wage Exemption Applications submitted to NCMB		3	3	3	3	> 12 reports every year, submitted every end of the month	> 3 monthly reports submitted to NCMB Q1: Jan 30, Feb 28, and Mar 27	> 3 monthly reports submitted to NCMB Q2: Apr 29, May 29, and June 30	> 6 monthly reports submitted to NCMB	
3. Appeals on Wage Orders and Wage Exemption Applications		98%	98%	98%	98%	> Achieved 98% disposition rate on appeal on wage orders and exemption cases within the 60 day	-	-	> No wage appeals received for the first semester of 2025	
4. Advocacy and Information Services										
a. Tamang Kaalaman sa Kita at Kakayanan (TKK)		100,000	150,000	150,000	100,000	> 500,000 clients reached thru advocacy services	> 202,797 (41%) clients reached thru advocacy services - 4,393 public information assistance - 74,717 IEC materials - 8,587 wage clinics/seminar/public fora - 115,100 mass media	> 330,521 (66%) clients reached thru advocacy services - Public Information Assistance: 2,925 - Public Information Dissemination: 46,092 - Public Fora: 10,878 - Mass Media/Website and Social Media: 270,626  * Updated pursuant to NWPC Officer Order No. 12, Series of 2025, Revised Reporting Guidelines for the TKK	> 533,318 (107%) clients reached thru advocacy services - Public Information Assistance: 7,318 - Public Information Dissemination: 120,809 - Public Fora: 19,465 - Mass Media: 72,900 - Website and Social Media: 312,826	
b. Usapang 2Ps 4.0		98%	98%	98%	98%	> 98% of respondents rated the frontline services as satisfactory or better	> 100% of the 651 respondents rated the frontline services as satisfactory or better with a response rate of 95% (651 out of 684)	> 100% of the 594 respondents rated the frontline services as satisfactory or better with a response rate of 98% (594 out of 608)	> 100% of the 1,245 respondents rated the frontline services as satisfactory or better with a response rate of 96% (1,245 out of 1,292)	
5. Learning Sessions		6	10	10	6	> Thirty-two (32) Usapang 2Ps 4.0 conducted	> Conducted 56 Usapang 2Ps sessions benefitting 2,719 firms with 3,153 pax	> Conducted 25 Usapang 2Ps sessions benefitting 884 firms with 1,015 pax	> Conducted 81 Usapang 2Ps sessions benefitting 3,603 firms with 4,168 pax	
		3	3	3	3	> 12 Learning Sessions on wages, productivity,	> Conducted two (2) Learning Sessions 1) Productive Career Choice (February 13) 2) Social Media Marketing (March 06)	> Conducted seven (7) Learning Sessions 1) Promoting Gender Equality and Safe Spaces within the Workplace (April 10) 2) Green My Enterprise (April 16) 3) General Labor Standards (April 30) 4) Business Continuity and Resiliency Planning (May 08) 5) Better Mental Health for Better Productivity (May 29) 6) Handling Administrative Cases (June 05) 7) Service Quality (June 30)	> Conducted nine (9) Learning Sessions	
		100%	100%	100%	100%	> 100% of clients who accomplished the CSM evaluation form rated learning sessions as satisfactory or better with at least 80% of clients accomplished the CSM evaluation form	> 100% of the 422 respondents rated the learning sessions as satisfactory or better with a response rate of 100%	> 100% of the 1,475 respondents rated the learning sessions as satisfactory or better with a response rate of 100%	> 100% of the 1,897 respondents rated the learning sessions as satisfactory or better with a response rate of 100%	
6. Research studies/technical papers/reports on wages and productivity as bases for sound policy formulation recommendation										
a. Updating and Review of Family Living Wage Framework/Methodology and alignment with ILO principles		x	x	x	EO Dec	> Report submitted (WPRD)	> Prepared the following reports: - Documentation on the Concept of Living Wage Webinar - Response to ILO's operational comments to FLW Capacity Building - Comparative Analysis of FLW Estimates (NWPC vs. Dr. Abrigo) - Executive Summary on the Concept of Living Wage	> Prepared the following reports: - TOR with the Consultant - Implementation Agreement between NWPC and ILO – Living Wage Methodology > Attended meeting with FNRI re: Pinggang Pinoy Menu	> Constant coordination with ILO and Third-Party Consultant for the updating of framework and estimates	
b. Advisory on Progressive Wage Model in the Construction Industry		x	x	x	EO Dec	> Advisory submitted (WPRD)	> Coordinated with TESDA and Stakeholders for the development of proposed wage models for identified lower-job positions > Prepared sample wage model for all lower wage positions	> Coordinated with TESDA and revised/edited the wage models based on their comments > Conducted meeting with TESDA and PCA > Revised the wage models per suggestion of TESDA and PCA	> Awaiting PCA and TESDA's inputs in the latest version of the wage model - for presentation before the CITC	
c. Amendment of RA 6971 "Productivity Incentives Act of 1990", subject to Congress' Decision (19th and 20th Congress)		x	x	x	EO Dec	> Position papers submitted upon request (PPRD)	> Submitted NWPCs Legislative proposal for the 20th Congress > Updated Technical Notes on the appropriations and recognition of productivity experts' provisions > Updated Draft SBN 1333	> Revised and submitted the updated technical notes on the referral system of productivity specialists > Conducted desk research on the referral system in place for benchmarking. > Updated NWPC Draft proposed bill for the 20th Congress		
d. Review and Updating of the Competency-Based Framework for Domestic Workers		x	x	x	EO Dec	> Report submitted (WPRD)	> Prepared Letter to Sec Balisacan (NEDA) requesting for the inclusion of Kasambahay Rider in the statistical priority of PSA for 2025	> Presented to the Commission the parallel rollout of Kasambahay Survey through the RTWPBs > Conducted Orientation of RTWPBs on Kasambahay Survey Roll-out > Attended various meetings with PSA and their Finance Team on the Kasambahay Rider Survey MOA > Prepared the Comparison matrix of MOA between NWPC and PSA		

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e. Comparative Study of Productivity Awards in Selected ASEAN + 3 Member Countries (Malaysia, Singapore, and Japan)		x	x	x	Continuing to 2026	> Report submitted (PPRD)	> Submitted Concept note	> Approved concept note	
f. Exploring Productivity-Linked Wage Systems: Lessons from Malaysia and Singapore for Strengthening Wage Structures in the Philippine Labor Market		x	x	x	Continuing to 2026	> Report submitted (PPRD)	> Submitted Concept note	> Approved concept note	
g. Results of the 2023/2024 PSA-ISLE Rider Survey on Productivity Improvement Program and Gainsharing Scheme Survey		x	x	x	EO Dec	> PSA - Conduct of survey (Contingent upon the official data release from the PSA)	> PSA - data processing	> PSA - data processing	
<b>FINANCIAL MANAGEMENT</b>									
1. Workshop on Financial Management		x	-	-	-	> Workshop conducted	> CY 2024 Financial Reports Preparation and Workshop at the Greenleaf Hotel (January 14-17, 2025)		
2. Allotment Utilization		15%	50%	85%	100%	> 100% fund utilization	> 26% allotment utilized as of March 2025 - PS: 22.76% - MOOE: 20.88% - CO: 59.39%	> 52.15% allotment utilized as of June 2025 - PS: 51.70% - MOOE: 46.54% - CO: 76.97%	
3. Cash Utilization		100%	100%	100%	100%	> 100% cash utilization	> 100% cash utilization	> 100% cash utilization	
4. BFAR		1	1	1	1	> 4 quarterly reports submitted to DBM	> Q4-2024 BFARs submitted on 31 January 2025	> Q1-2025 BFARs submitted on 28 April 2025	> Q2-2025 BFARs submitted on 16 July 2025
<b>INSTITUTIONAL SUPPORT</b>									
1. Gender and Development (GAD) Initiatives		x	x	x	x	> GAD programs and projects implemented/ conducted	> Submitted the 2024 NWPC GAD Accomplishment Report through the Gender Mainstreaming Monitoring System (February 21) > Conducted initial meeting with the agencies focused on the 2025 Women's Month Celebration (March 10) > Conducted activities in support to the National Women's Month Celebration (NWPC Memo 2025-041) > Submitted the 2024 NWPC GAD Focal Point System Profile Form to PCW (March 27)	> Reestablished and enhanced the Gender and Development (GAD) Corner of the NWPC > Facilitated a corporate learning session on Gender Equality and Safe Spaces in the Workplace, in line with the provisions of Republic Act No. 11313, also known as the "Bawal Bastos Law" (April 10) > Coordinated and resolved endorsement issues with PCW related to the 2024 NWPC GAD Plan and Budget > Submitted the revised 2025 GAD Accomplishment Report to PCW (May 23) > Submitted the revised 2025 GAD Plan and Budget to PCW (May 29) > Submitted to DOLE-BWSC confirmation of NWPC participants to the GAD Capacity Building and Workshop (June 26)	
<b>NON-CORE INDICATORS</b>									
<b>Support to Operations</b>									
1. Quality Management Systems (QMS) Implementation and QMS Audit		1	1	1	1	> QMS Quarterly Reports on the continual improvements activities and initiatives submitted on or before the 15th day of the month following the reference quarter	> Submitted the Q4-2024 QMS Report to DOLE-FMS (January 07) > Passed the ISO 9001:2015 Recertification Audit by TUV Rheinland (February 17-March 05) with 22 positive observations, 34 opportunities for improvement, and no non-conformity.	> Submitted the Q1-2025 QMS Report to DOLE-FMS (April 02)	> The NWPC ISO 9001:2015 is valid until March 2028. > Submitted the Q2-2025 QMS Report to DOLE-FMS (July 01)
2. Planning and Management Information System									
a. CorPlanMYPAYEPA		1	x	1	1	> CorPlanMYPAYEPA conducted	> Conducted the following planning activities: 1) Consultation Meeting with the Regional Board Secretaries via Zoom (January 30) 2) NWPC Year-End Performance Assessment and Planning Exercise (February 04 & 11) 3) 2025 NWPC-RTWPB Planning Exercise (March 26-27)	> Conducted pre-activities to the Strategic Planning Exercise 1) Initial Meeting with the Consultants/presentation of proposal (June 02) 2) Meeting with TS Heads for shortlisting of consultants (June 20) 3) Presentation of Shortlisted Consultants to ED Sy (June 26) 4) Meeting with the shortlisted consultants (July 03 and 04)	
b. Implementation of the 2023 NWPC ISSP		x	x	x	x	> Procurement recommendation and bidding docs	> Continuously monitoring the renewal process for all subscriptions	> Continuously monitoring the renewal process for all subscriptions	
3. Administrative Services									
a. Staff Development Program									
1) In-house capacity-building events:									
- Organized at the CO-level		x	x	x	x		> Organized two (2) internal Learning and Development at the CO level 1) CY 2024 Financial Reports Preparation Workshop (January 14-16) 2) GAD Safe Space Act and Breastfeeding Empowerment (March 25)	> Organized three (3) internal Learning and Development at the CO level 1) Training of Trainers on AI-Mainstreamed Training for Digital Novice MSMEs (May 21-23) 2) Orientation on Risk Management Reduction Management & TS of Good Housekeeping (May 26) 3) Capacity Development on Basic Training and Facilitation (June 3-5)	
- Conducted at the RB-level		x	x	x	x		> Organized one (1) internal Learning and Development at the RB level 1) Coaching and Mentoring on e-Prod Reporting of Conducted Productivity Orientation and Training Programs (February 3) <i>Note: Training 1 above was also attended by RB participants</i>	> Organized one (1) internal Learning and Development at the RB level 1) Coaching and Mentoring on Conduct of Trainings and EProd System (May 23 & 26) <i>Note: Trainings 1 &amp; 3 above were also attended by RB participants</i>	
2) External capacity-building events:									
- Technical trainings processed by the Personnel Development Committee (PDC)		x	x	x	x		> Processed two (2) external Learning & Development by the PDC 1) Supervisory Development Course Track 1 (March 4-7) 2) Seminar on Streamlining Appointment Process (March 12-14)	> Processed six (6) external Learning & Development by the PDC 1) Work Relatedness of Diseases (April 1-2) 2) Procurement Service-Client Learning Engagement (May 6-7) 3) Cash Management and Control Systems (June 9-11) 4) 2025 Human Resource Management Practitioners' Congress (June 17-18) 5) Orientation on COA Guidelines Supporting Government Digitalization (June 24-25) 6) Training for Government Drivers (June 26-27)	
Prepared by:		Noted by:		Approved by:					
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									31 July 2025