

# FLAGSHIP PROGRAMS



## MINIMUM WAGE SETTING

The minimum wage determination process is anchored on the policy of adopting a regular, predictable, and moderate adjustments. This approach aims to safeguard the purchasing power of workers while offering employers a stable planning horizon.



## PRODUCTIVITY TOOLBOX

Productivity Toolbox offers free learning and development through training interventions designed to support MSMEs in adopting systems and technology to improve productivity.



## TAMANG KAALAMAN SA KITA AT KAKAYAHAN (T3K)

T3K is a public awareness campaign founded on enhancing compliance with statutory minimum wage rates and strengthening the linkage between wages and productivity. It achieves this by raising awareness among workers and employers about minimum wage standards and introducing productivity-enhancing technologies and gainsharing schemes for businesses to boost their competitiveness.



SCAN TO FIND DAILY MINIMUM WAGE RATES  
[nwpc.dole.gov.ph](http://nwpc.dole.gov.ph)

# RTWPB Directory

<b>NCR</b>	11th Floor, Trium Square, Sen. Gil J. Puyat Avenue, Pasay City, Metro Manila Tel No.: 8527-5155 Email Address: <a href="mailto:rbnrc@nwpc.dole.gov.ph">rbnrc@nwpc.dole.gov.ph</a> , <a href="mailto:wage_ncr@yahoo.com.ph">wage_ncr@yahoo.com.ph</a>
<b>CAR</b>	Room 411, Extension Building, Lyman Ogilby Centrum 358 Magsaysay Avenue, Baguio City, 2600 Tel. No.: (074) 424-3416 Email Address: <a href="mailto:rbcar@nwpc.dole.gov.ph">rbcar@nwpc.dole.gov.ph</a>
<b>I</b>	Room 202-203, Juanita Commercial Bldg., Quezon Avenue, San Fernando City, La Union Tel. No.: (072) 619-7549   Mobile No.: 0976-547-5399 Email Address: <a href="mailto:rb1@nwpc.dole.gov.ph">rb1@nwpc.dole.gov.ph</a> , <a href="mailto:rtwbp1_rbl@yahoo.com">rtwbp1_rbl@yahoo.com</a>
<b>II</b>	1st-2nd Floors, JC Lasam-Villrose Bldg., 10-A Arellano Ext. Ugac Sur, Tuguegarao City, Cagayan Tel. No.: (078) 844-0956   Mobile No.: 0975-797-6508 Email Address: <a href="mailto:rb2@nwpc.dole.gov.ph">rb2@nwpc.dole.gov.ph</a>
<b>III</b>	2nd Floor Kingspire Business Center, Km 71 McArthur Highway, Brgy. San Isidro, City of San Fernando, Pampanga Tel. No.: (045) 649-1048   Mobile No.: 0918-253-7930 Email Address: <a href="mailto:rb3@nwpc.dole.gov.ph">rb3@nwpc.dole.gov.ph</a>
<b>IV-A</b>	3rd Floor, Milan Prestige Bldg., National Highway, Brgy. Halang, Calamba City, Laguna Telefax: (049) 545-5511; (049) 834-4030 Email Address: <a href="mailto:rb4a@nwpc.dole.gov.ph">rb4a@nwpc.dole.gov.ph</a>
<b>IV-B</b>	4th Floor ETVR Building Roxas Drive, Brgy. Santo Niño Calapan City, Oriental Mindoro, 5200 Tel. No.: (043) 288-6325 Email Address: <a href="mailto:rb4b@nwpc.dole.gov.ph">rb4b@nwpc.dole.gov.ph</a> , <a href="mailto:rtwbpivb_dole@yahoo.com">rtwbpivb_dole@yahoo.com</a>
<b>V</b>	ANST Bldg., Washington Drive, Legazpi City Mobile No.: 0993 800 5528 Email Address: <a href="mailto:rb5@nwpc.dole.gov.ph">rb5@nwpc.dole.gov.ph</a>
<b>VI</b>	Room 30, 3rd Floor, Doña Maria Bldg. La Castilla corner EL 98 Sts., Jaro, Iloilo City Telefax: (033) 329-3523   Mobile: 0995-744-6249 Email Address: <a href="mailto:rb6@nwpc.dole.gov.ph">rb6@nwpc.dole.gov.ph</a> , <a href="mailto:rtwbp6@yahoo.com">rtwbp6@yahoo.com</a>
<b>VII</b>	6th Floor DOLE VII Bldg., Gorordo Avenue, Kamputhaw, Cebu City, 6000 Tel. No.: (032) 266-8068   Viber: 0992-855-4581 Email Address: <a href="mailto:rb7@nwpc.dole.gov.ph">rb7@nwpc.dole.gov.ph</a>
<b>VIII</b>	Old Admin Building of Province of Leyte, Jones St., Barangay 1 & 4, Libertad, Tacloban City, 6500 Tel. No.: 888-2637   Mobile No.: 0920-879-0314 Email Address: <a href="mailto:rb8@nwpc.dole.gov.ph">rb8@nwpc.dole.gov.ph</a>
<b>IX</b>	Compartment 2-F, H.C. Marketing Bldg., Gov. Camins Ave., Zamboanga City Tel. No.: (062) 991-2672 Email Address: <a href="mailto:rb9@nwpc.dole.gov.ph">rb9@nwpc.dole.gov.ph</a>
<b>X</b>	2nd Floor, Trinidad Bldg., Corrales Avenue corner Yacapin Street, Cagayan de Oro City Tel. No.: (088) 856-4517   Mobile No.: 0995-238-6304 Email Address: <a href="mailto:rb10@nwpc.dole.gov.ph">rb10@nwpc.dole.gov.ph</a>
<b>XI</b>	Upper Ground Floor, Parking Bldg., Bormaheco Compound, J.P. Laurel Avenue, Bajada, Davao City Tel. No.: (082) 222-4652, (082) 224-2027 Email Address: <a href="mailto:rb11@nwpc.dole.gov.ph">rb11@nwpc.dole.gov.ph</a>
<b>XII</b>	Marjoses Building II, Jesse M. Robredo Avenue, Purok Pag-ibig, Brgy. Zone III, Koronadal City Tel. No.: (083) 520-0129 Email Address: <a href="mailto:rb12@nwpc.dole.gov.ph">rb12@nwpc.dole.gov.ph</a>
<b>XIII</b>	Nimfa Tiu Bldg., No.4 J.P. Rosales Ave., Butuan City, Agusan del Norte Tel. No.: (085) 815-6405 Email Address: <a href="mailto:rb13@nwpc.dole.gov.ph">rb13@nwpc.dole.gov.ph</a>
<b>BARMM</b>	ARMM Complex/ORG Compound, Cotabato City, 9600 Tel. No.: (064) 546-0410 Email Address: <a href="mailto:mole.btwpb@gmail.com">mole.btwpb@gmail.com</a>



[nwpc.dole.gov.ph](http://nwpc.dole.gov.ph)



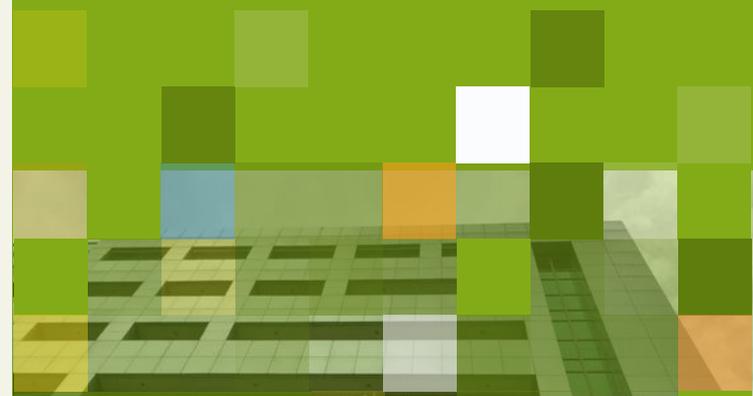
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[NWPC\\_Viber](https://www.viber.com/rtwpc)

DEPARTMENT OF LABOR AND EMPLOYMENT

# NATIONAL WAGES AND PRODUCTIVITY COMMISSION



11th Floor, Trium Square, Sen. Gil J. Puyat Avenue,  
Pasay City, Metro Manila, 1306  
Direct Lines: 8527-8013  
Email: [info@nwpc.dole.gov.ph](mailto:info@nwpc.dole.gov.ph)





## MANDATE

NWPC is a key policy-making body on wages, incomes and productivity improvement. It is mandated under Republic Act No. 6727 or the Wage Rationalization Act (1989) and Republic Act No. 6971 or the Productivity Incentives Act of 1990 to:

- Determine minimum wages at the regional, provincial and/or industry levels; and
- Promote productivity improvement and gainsharing schemes, particularly among micro, small and medium enterprises (MSMEs).

NWPC formulates policies and guidelines on wages, incomes and productivity and exercises technical and administrative supervision over the Regional Tripartite Wages and Productivity Boards (RTWPBs).



## ORGANIZATION

### The Commission

The NWPC is composed of the following:

- Ex-officio Chairperson: DOLE Secretary
- Ex-officio Vice Chairperson: NEDA Secretary
- Observer: DTI Secretary
- Members: Two (2) representatives each from the worker and employer sectors (Appointed by the President for a term of five years)
- Ex-officio Member: NWPC Executive Director

### The Regional Boards

Each RTWPB is composed of the following:

- Ex-officio Chairperson: DOLE Regional Director
- Ex-officio Vice-Chairpersons: NEDA and DTI Regional Directors
- Members: Two (2) representatives each from the worker and employer sectors (Appointed by the President for a term of five years)
- Assisted by a Board Secretary

In July 1989, Republic Act No. 6727, also known as the "Wage Rationalization Act", was enacted to establish a new mechanism for minimum wage determination through the creation of the National Wages and Productivity Commission (NWPC) and the Regional Tripartite Wages and Productivity Boards (RTWPBs) in all regions of the country.

The NWPC is an attached agency of the Department of Labor and Employment (DOLE).

## OUR VISION AND MISSION



VISION

Justly remunerated and productive Filipino workforce in globally competitive enterprises.



MISSION

Set minimum wage that protects vulnerable workers from undue low pay.  
Promote productivity improvement and incentive schemes among MSMEs.

## OUR CORE VALUES

### Makatao (People Centric)

"Our people is our prime asset"

### Malikhain (Innovative)

"Innovation makes things possible"

### Mahusay (Excellence)

"Public service at its best"



## SERVICES

The NWPC and RTWPBs provide the following services on wages, incomes and productivity:

### Research and Policy

- Advise the President and Congress on matters relating to wages, incomes and productivity.
- Determine and fix minimum wage rates at the regional, provincial and/or industry levels.
- Undertake researches and studies on wages and productivity.
- Formulate policies and guidelines on wages, incomes and productivity.

### Training and Consulting

- Provide training courses on quality and productivity (Q&P) improvement for company owners, managers, supervisors and workers, particularly MSMEs.
- Extend firm level consulting and technical assistance on the actual implementation of Q&P improvement projects for MSMEs.
- Promote gainsharing schemes at the firm level.

### Information and Publication

- Render information services in the areas of wages, incomes and productivity to walk-in, phone-in and online clients.
- Disseminate publication and information materials on minimum wages, productivity improvement and gainsharing.
- Conduct wage clinics or consultations with clients on wage-related concerns.

'pag **PRODUKTIBO, AASENSO!**