

E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder P 357,063,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 43,244,000	P 72,634,000	P 15,940,000	P 132,018,000
Operations	<u>163,622,000</u>	<u>61,423,000</u>		<u>225,045,000</u>
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	126,892,000	32,379,000		159,271,000
WAGE REGULATORY PROGRAM	<u>36,730,000</u>	<u>29,044,000</u>		<u>65,774,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 206,866,000</u>	<u>P 134,257,000</u>	<u>P 15,940,000</u>	<u>P 357,063,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 40,483,000	P 68,715,000	P 15,940,000	P 125,138,000
National Capital Region (NCR)	40,483,000	68,715,000	15,940,000	125,138,000
Central Office	40,483,000	68,715,000	15,940,000	125,138,000
Human Resource Development		4,119,000		4,119,000
National Capital Region (NCR)		4,119,000		4,119,000
Central Office		4,119,000		4,119,000
Administration of Personnel Benefits	2,761,000			2,761,000
National Capital Region (NCR)	2,761,000			2,761,000
Central Office	2,761,000			2,761,000
Sub-total, General Administration and Support	43,244,000	72,834,000	15,940,000	132,018,000
Operations				
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	126,892,000	32,379,000		159,271,000
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	126,892,000	32,379,000		159,271,000
National Capital Region (NCR)	126,892,000	32,379,000		159,271,000
Central Office	126,892,000	32,379,000		159,271,000
WAGE REGULATORY PROGRAM	36,730,000	29,044,000		65,774,000
Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	36,730,000	29,044,000		65,774,000
National Capital Region (NCR)	36,730,000	29,044,000		65,774,000

Central Office	<u>36,730,000</u>	<u>29,044,000</u>	<u>65,774,000</u>
Sub-total, Operations	<u>163,622,000</u>	<u>61,423,000</u>	<u>225,045,000</u>
TOTAL NEW APPROPRIATIONS	P <u>206,866,000</u>	P <u>134,257,000</u>	P <u>357,063,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 139,896

Total Permanent Positions 139,896

Other Compensation Common to All

Personnel Economic Relief Allowance 4,752

Representation Allowance 2,184

Transportation Allowance 2,184

Clothing and Uniform Allowance 1,386

Honoraria 18,360

Mid-Year Bonus - Civilian 11,658

Year End Bonus 11,658

Cash Gift 990

Productivity Enhancement Incentive 990

Step Increment 350

Total Other Compensation Common to All 54,512

Other Benefits

PAG-IBIG Contributions 476

PhilHealth Contributions 3,314

Employees Compensation Insurance Premiums 237

Loyalty Award - Civilian 195

Terminal Leave 2,761

Total Other Benefits 6,983

Non-Permanent Positions 5,475

Total Personnel Services 206,866

Maintenance and Other Operating Expenses

Travelling Expenses 5,992

Training and Scholarship Expenses 8,218

Supplies and Materials Expenses 8,765

Utility Expenses 5,871

GENERAL APPROPRIATIONS ACT, FY 2026

Communication Expenses	4,332
Survey, Research, Exploration and Development Expenses	5,860
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	500
Professional Services	4,932
General Services	5,383
Repairs and Maintenance	4,406
Taxes, Insurance Premiums and Other Fees	1,080
Other Maintenance and Operating Expenses	
Advertising Expenses	2,219
Printing and Publication Expenses	1,174
Representation Expenses	12,786
Transportation and Delivery Expenses	432
Rent/Lease Expenses	55,156
Subscription Expenses	4,548
Other Maintenance and Operating Expenses	2,603
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Total Maintenance and Other Operating Expenses	134,257
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Total Current Operating Expenditures	341,123
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	7,440
Transportation Equipment Outlay	8,500
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Total Capital Outlays	15,940
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TOTAL NEW APPROPRIATIONS	357,063
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